



Logistics Officer Association

Professionals dedicated to the readiness and sustainability of aerospace forces



The National LOA Newsletter: Apr 2005

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LOA Vision

“A Professional organization devoted to promoting quality logistics, professional development of logistics officers, and an open forum for leadership, management, and technical interchange.”



THIS MONTH'S FEATURES

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Senior Logistics Leader Quote:

"I'm a long time member and big supporter of the Logistics Officer Association -- an entire organization focused on the professional development of our logistics officers. The 66 chapters of the LOA contribute to the success of the Combat Wing Organization by bringing together logistics officers from the Maintenance and Mission Support Groups at the local level. Since I've been Chief, I've attended most of the National Conferences and they are incredibly educational and effective. The LOA's growth over the years and it's impact on our Air Force has indeed been impressive."

– General John Jumper, Air Force Chief of Staff



President's Comments: Fellow Loggies: LOA needs your help. LOA's focus is on training our replacements and sharing ideas. We've established some excellent communication processes that allow afford you the opportunities to share your successes. We will be glad to publish your story whether it's a short paragraph in the monthly newsletter, a one page perspective in the Exceptional Release or a full blown fully fleshed out think piece. Send us your successes; we'll share them with our 3,500 members.

As always, share this newsletter with your friends and encourage them to join.



In The News

[Congratulations to the 2004 AF Lt Gen Leo Marquez Award Winners.](#)

Maj Kevin A. Howard, McGuire AFB, AMC is the Aircraft Maintenance Field Grade Manager
Maj John C. Kubinec, Luke AFB, AETC is the Munitions/Missile Maintenance Field Grade Manager
1st Lt William D. Thomas, Vandenberg AFB, AFSPC is the Munitions/Missile Maintenance Company Grade Manager

[Congratulations to the 2004 USAF Logistics Readiness Individual Award Winners.](#)

Maj Christopher D. Holmes, 92 LRS, Fairchild AFB, WA is the Lt Col Cynthia L. Benulis, AF Logistics Readiness FGO of the Year
Capt George T.M. Dietrich, III, HQ AFSOC, Hurlburt Field, FL is the Lt Col Charles A. Park, AF LRO Staff CGO of the Year
Mr. Gary A. Grandstaff, HQ AETC, Randolph AFB, TX is the James T. Bowie, JR AF Logistics Readiness Staff Senior Civilian Manager of the Year
Lt Col Dale A. Forman, 45 APS, Travis AFB, CA is the Maj Gen Alice Astafan, ARC Logistics Readiness FGO of the Year



2005 LOA Scholarship Program. The newly revised [LOA G-3, Scholarship Program Guidance](#) is posted on the web. Here you will find requirements, deadlines and a nomination template. The scholarship nomination process has been revised and easier to nominate your most outstanding and deserving member. Please keep in mind; the LOA scholarship program is targeted toward the professional logistician seeking a commission or further advancement in a logistics related career. This is not intended for individuals preparing for retirement. Note: **NOMINATION PACKAGES ARE DUE 1 AUG 2005.** For additional information, please contact the [Scholarship Chairman, Lt Col Bob Lewit](#) at DSN 225-2763 or 703-695-2763.

The LOA scholarship program is intended to assist the most deserving Air Force, Army, Navy, Marine, Coast Guard, National Guard, or Reserve enlisted or DoD civilian (grade GS-1 through GS-8 and WG-1 through WG-9) in a logistics specialty, with college expenses towards an associate or bachelor degree. The program is sustained entirely by donations from LOA members and supporters. Winners are presented their scholarship award at the annual conference banquet. Individuals and industry endowments of \$500 or more will also be recognized at the banquet. [Click here to donate](#)



[CSAF eLog21 Vector memo of 23 Mar 05:](#) 

Expeditionary Logistics for the 21st Century (eLog21) Campaign: The Air Force eLog21 Campaign outlines our transformation vision for logistics to best support our warfighters in today's joint expeditionary environment. The overarching goals of the campaign are to improve operational capability (20% equipment availability improvement) while minimizing cost (reducing annual operating and support costs by 10%) by FY11. Fundamental changes are in work to effect an Air Force-wide view of logistics and highly integrated processes (integrated across functions, commands and maintenance/support levels) to effectively and efficiently support expeditionary and home station operations. The Chief's eLog21 Vector memo of 23 Mar 05 highlights three important initiatives that are part of the move towards greater integration of our logistics processes: centralized intermediate repair, establishing logistics support centers, and changes to financial practices required to enable this transformation. The eLog21 Campaign Plan explains the vision and outlines the initiatives within the campaign. It is available on the AF Portal at the [HQ USAF/ILL site](#). (*.mil restricted)



[2005 LOA Conference, Atlanta, Georgia :](#) The 2005 Robins LOA conference team is progressing fast toward a first class event. We've been lined up some stellar speakers, which include Gen Foglesong (USAFE/CC), Gen Martin (AFMC/CC), and Lt Gen McNabb (J4). We are looking forward to their inspiring and in-depth transformational logistics perspective. The development tours are also shaping up and could include Lockheed Martin, Delta, Center for Disease Control, and Rockwell Collins. Also, we're taking special efforts to ensure spouses have ample opportunities to see Atlanta. Looking forward to seeing everyone there.



[Mentoring:](#) As you know, we began our mentoring column in the last issue of the ER. Today I got an email from a retired colonel I worked but who is now working in a large university. He wrote: "I read your article in the ER, "Got Mentorship." Memories of someone who cared enough to sit me down and give me some guidance are still fresh in my mind. Perhaps I can return the favor in kind to some young officer somewhere in our Air Force. I signed up on the LOA Mentor page today." Even retired, this colonel is a great role model for all of us. Here's some more good news: We have 3,500 LOA members. On 23 Feb we had 157 mentors, on 10 Mar we had 158 and on 8 April we had 191. Bottom line: Since we began this campaign on 23 Feb we have 34 new mentors. Of that 34 mentor gain, Wright-Patterson led the way with 10 additional mentors, Langley added 5 additional mentors and Mildenhall added 4. Well done. Now...let's continue the trend!



[Director of Marketing, Public Relations and Exceptional Release:](#) LOA 2005 Booth Sales and Sponsorships are OPEN!!! Interested in reserving a booth? Look at the [floor plan](#). Booths go fast, we will sell out this year! For booth reservations give Marta a call: 405.701.5457. Sponsorships sold out last year, so this year we added a few new ones. [Sponsorship opportunities click here!](#) [Exhibiting Information click here!](#)

Fall ER theme is Expeditionary Logistics for the 21st Century. Send your stories to loanational@cox.net Deadline 20 July.



[Historical Tidbit: Maintenance Officer Association: The Early Years, Continued ... 1986-1987](#)

Maintenance Officer Association membership soared from 270 in 1984 to 978 members by the end of 1986! With MOA maturing rapidly, then National President Col Reggie Jones wrote in the ER of maintaining a well-thought-out strategic plan to guarantee a strong future for the organization. New members in 1986 included Capt Carmen Mezzacappa and Maj Rich Stocchetti, both of whom went on to become MOA & LOA National Presidents. Also in 1986 as a result of two Chief Master Sergeants' efforts, the Air Force Uniform Board approved the Aircraft & Munitions Maintenance Badge. That year also saw Operation El Dorado Canyon, the controversial but highly successful mission that stopped Col Muammar Qaddafi from further supporting terrorist acts. Mentorship, a charter reason for MOA, became a regular feature of ER Newsletters, as logistics leaders throughout the Air Force did their part to groom, "those who would take their place."



[Chapter Support:](#) If you are a Chapter President looking for new ideas on how to make your Chapter events more interesting and professionally beneficial to your members we might have just what you are looking for. We have developed a planning guide to help break up the routine and enhance the professional development of your members. We owe a big thanks to many of our experienced Chapter Leaders for their inputs on our first cut of this product. **Take a few minutes to look at the [Chapter President's Planning Guide and Meeting Template](#).** If you have additions you'd like to contribute please email them to Maj Tom Miller or call him at DSN 722-4064.



[Membership:](#) Last month we introduced our Membership Rewards program. The goals are not only to increase membership, but also to maintain an accurate database and ensure our members continue to receive the many benefits of LOA. Membership Rewards Guidelines: 1. Cut off will be 1 June 2005; 2. Online LOA database will be source document; 3. Chapters with 10 or more members are eligible to receive rewards; 4. \$2.50 (or 10% of membership dues) will be given back to each chapter for each National member associated with their chapter; 5. Chapter Leaders name/email must be current.

Membership Rewards Distribution: On 1 June 2005, an email will be sent to each chapter (via their chapter leader) asking for a mailing address. It is the responsibility of each chapter to have an updated chapter leader name/email on file. Each chapter leader must provide an address NLT 8 June 2005. Checks will be processed and mailed on 30 June 2005. To update your chapter leader information or any further questions: membership@loanational.org



Civilian Advisor: Mr. Ed Koenig: LOA Article for Immersion Training

A focal point of Air Force logistics transformation is development of our supply workforce to support new Purchasing and Supply Chain Management (PSCM) business practices. To accomplish this workforce development effort, Air Force Materiel Command (AFMC) made an unprecedented investment in training development/delivery and tuition assistance to grow our supply support capability. The centerpiece initiative is PSCM "Immersion Training" for 3500 civilians who directly support the AFMC supply business area. The purpose of the Immersion Training is to baseline the knowledge and skills needed to successfully deploy PSCM commercial practices. Immersion Training is a 9-week course that brings together the diverse workforce supporting PSCM. Each ALC will train up to 75 people per quarter. Contracting Specialists, Logistics Specialists, Supply Specialists and Engineers (and other functions) will train together. In this way, the immersion course will draw from current skills of the attendees and create an environment of peer development that will migrate to the workplace after the training. Graduates will possess enhanced capabilities to improve warfighter sustainment support as PSCM processes and accompanying tools are deployed. The Immersion Training Curriculum consists of core courses (e.g., Process Improvement Overview, Change Management Basics, Analysis Techniques, Fundamentals of Relationship Mgmt, Problem Solving/Decision Making I, etc.) and PSCM skills (Forecasting / Demand Planning, Market Research, Contracting for Supply, Supplier Relationship Management, Strategic Sourcing, etc.). This courseware (once delivered) will be made available for additional training events involving other major commands and (where applicable) other functional areas outside of logistics to further professional development and supply process improvements.



The Bottom Line: As always, remember our organization is all about the troops. Our focus will continue to be on training our replacements, and sharing ideas.

Keep our deployed troops and families in your thoughts.

ART CAMERON, Colonel, USAF
LOA President
President@loanational.org

Questions? Suggestions? Contact the following people:

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