



THE EXCEPTIONAL RELEASE



The Maintenance Officer Association (MOA) is committed to enhancing the USAF mission by improving the maintenance world. Although comprised primarily of USAF maintenance officers, MOA is not associated with the United States Air Force or any other organization.

ISSUE NO. 23

MAY-JUNE 1986

THIRD ANNUAL MOA SYMPOSIUM: A SUCCESS!

By LTC David M. Reed
HQ USAF/LEXM, Pentagon

The Crystal City Marriott Hotel has had bigger crowds but probably none that were more enthusiastic. The weekend of 2 through 4 May was packed with business meetings and social opportunities for MOs. Most of the activities are reported in more detail in this symposium edition of the ER but here are some quick notes:

-- Over 50 attendees refreshed old acquaintances and made new ones while official activities focused on "Combat Readiness."

-- Our theme turned out to be a very broad topic that provoked a lot of discussion but no real disagreements.

-- Speakers ranged from very senior Pentagon leadership (L/G Leo Marquez and Mr. Ron Berg) to a broad cross-section of Air Force maintenance talent.

-- B/G Anthony Farrington addressed "Combat Readiness," an appropriate prelude to the panel discussion which concentrated on the maintenance factors of combat readiness.

-- In addition to Gen Farrington, panel members included Colonels Reginald Jones, Patricia Hinneburg, Jack Mathews, and Steve Powers. Maj Brian Timmons succeeded in moderating this broad discussion.

-- Attendees took copious notes as Col Powers' USAF travelogue not only recognized a few well-kept-secret assignments but emphasized his command's continuing

search for maintenance squadron commander candidates and potential career opportunities in GLCM operations.

-- LTC (Ret) Larry Matthews reviewed the growth and demographics of MOA and reminded us that the typical MOA member is a captain assigned to base-level duties.

-- LTC Stan Goralski untangled the Gordian knot of Rivet Workforce and related training issues, and set new standards for enthusiasm and candor!

-- Col Jack Hogan facilitated a mentorship discussion during which a working definition of that elusive term evolved which made sense to more and more members.

-- All appreciated the professional displays and hospitality provided by the exhibitors, Cubic Corporation, TechTrans Associates, and Clifton Precision.

-- Attendees recognized that MOA is currently a newsletter organization--and that's okay.

-- MOA growth continues to be extraordinary, doubling every year since its 1982 founding. Regional activities, however, have been slow in developing in some major member areas.

-- Increased emphasis will be placed on base-level organizational growth to best serve the majority of members.

[See SUCCESS, Page 5]

THE MOA MOUTH

THE PRESIDENT'S REPORT

How do you measure a MOA year? For those of you who attended the last convention, you know that 14 months have gone by. For me it is what filled up those 14 months that made the MOA year: eight newsletters, roughly 500 pieces of correspondence to review and sign, 100 or so correspondence initiations, 300 or so phone calls, and probably 600 hours of cheerleading on behalf of MOA.

The day-to-day administrative side of MOA has far exceeded the volunteer capabilities of the few. Our association pays in excess of \$1,000 per month for office supplies, secretarial services, general correspondence management, newsletter paste-up, printing, bundling and mailing stages, office equipment rental, etc., etc. In addition to performing the above, Marian Matthews serves as the association's "corporate memory." Surviving the deluge of daily/weekly membership business and newsletter production and convention planning has proven a bigger than lifelike task for your elected officers.

The year has been busy and has produced a number of success stories we can all take pride in:

- Membership growth from the 500s to 975.
- Increased publication of the newsletter from bimonthly to every six weeks, with an ultimate goal of monthly.
- Emergence of an organizational structure across the association which demonstrates a potential for growth and action--regional directors, MAJCOM/SOA/Retiree advisors, and study groups.
- Regional MOA meetings and socials. Taking the association to where it belongs--the local level.
- The development of MOA recognition program initiatives to recognize excellence in maintenance and maintenance training.
- The positive enthusiasm and vibes from "out there" where the maintenance mission is performed daily by our professionals.
- An earnest effort to corral our finances and project the association budget with improved accuracy.

Many folks and members have been complimentary about our newsletter and the potential good MOA can do for the maintenance profession. Likewise, however, we have received criticism and complaints from some regarding our membership tact and for a perceived "Pentagon love-in." Such critiques help us to remain humble!

After 14 months of plowing the MOA terrain, I have drawn a number of conclusions about our association:

- We are a potentially strong newsletter organization which continues to grow.
 - Grassroots support has outstripped "headquarters" support in terms of membership and newsletter inputs.
- [See MOUTH, Page 3]

MOU (Continued From Page 2)

- MOA is ready for a paid full-time executive director and secretariat for day-to-day operations.
- MOA needs HQ USAF/LEY, Director of Aircraft Maintenance and Supply, support in the form of an advisory board of directors to the association.
- MOA needs to increase its visibility among maintenance professionals at LG/LGM staffs.


The one thing that I am sure of is that it is easier to think about what we could and should be than it is to affect the action to achieve such goals. To progress and succeed along a natural association evolutionary path, MOA needs broad-based support in the conduct of its business.

Like any association on the growth axis, we are experiencing questions regarding our direction and purpose. That can only be healthy and provoke the kind of discussion our association needs to function. A side trip through the MOA archives reveals that MOA began simply as "an association of sixty maintenance officers committed to enhancing the USAF mission by improving the maintenance world." Per the ER, Issue No. 1, the challenge confronting a limited membership was (and remains):

"Where MOA goes from here is up to you. We did not start out with any preconceived ideas about what MOA should be or should do. We expended our efforts only in starting an organization that many of you said was needed for a long time. Your active involvement is not only encouraged but required in everything from newsletter inputs to member recruitment. The ball is in your court."

I have enjoyed my term as your association president. As I prepare to PCS to Plattsburgh, I do not believe it practical to take the presidency north with me. An interim president and vice president will be appointed pending normal elections in the January-February 1987 time frame. I am particularly grateful for the steadfast support of a number of associates who have made an effort for MOA. You have lightened the load and I thank you.

MOA is healthy and biting at the bit to pursue new directions. Reining in our association and directing its growth and activity level on a preplanned course remains the challenge. It has been fun, and I look forward to the ensuing MOA years.


Edwin G. Moitor
Lt Colonel, USAF
President

NOW IT'S MY TURN

I thoroughly enjoyed Col Wright's article in the Jan-Feb issue as well as Ms. Campbell's answer to it. Having worked with Wright before, I really feel he hit the nail on the head. There is no comparison to a squadron commander job in the maintenance arena. Unfortunately, one can't really appreciate what it's all about until one's been there.

I just finished a six-week TDY where I was troop commander for 400+ FOL deployed maintainers. Trying to keep up with what was happening on the flightline as well as being mini-base commander for a tent city was a real eye opener. We had our own field kitchen, MWR activities, transportation, finance, etc. What really surprised me the most about the whole deployment was how smooth it went. It was reinforcement of the old axiom, "There is no substitute for proper planning."

One month prior to the deployment I formed two committees, one for the maintenance area and one for the mini-base support staff. Both met frequently and created and worked action items to prepare for the austere living environment to which we were going. The young troops provided many, many valuable inputs that probably would have been overlooked otherwise.

Bottom line is that a maintenance officer needs to learn a little about a lot of things (I sure learned how a harvest eagle field kitchen works in a hurry). You never know when you may have to leave your comfy office and move into a tent, retaining all your previous responsibilities and getting about 100% more. Care and feeding of your people becomes so important, it towers over everything else. Doing it is what leadership is all about.

I'm getting tired of "how tough it is" articles in the ER. My view is everyone sort of seeks their own level. Some of us love tough jobs, the tougher the better. And some spend their time talking about how tough their job is. Let's face it--if you enjoy your job and are good at it, you can probably accomplish your personal and professional goals within a reasonable amount of time. If you can't, I think

inherent capability and limitations should be analyzed.

I'm very proud of the way maintenance supports the mission. We have really come a long way in the past few years. Guys like Dave Wright make it happen. Campbell's analysis that "Maintenance faces so many constraints that coping with distractors and finding ways around problems has become indistinguishable from the job itself" is way off base. Once we let distractions become indistinguishable from the job, we've lost it and should be replaced with someone who know the difference. Real leaders are never distracted from their "real" job--they know exactly what it is and give it all they've got. Others who do not have that inner sparkle never can seem to really understand the difference.

Maj Guy R. Vanderman
401 EMS/CC, Torrejon

I suppose in the coming years many will claim an earlier date of involvement with the now-approved aircraft maintenance badge. Col Elle says (Apr 86 ER) that then-Maj Jack Mathews (AF/LEYN) first surfaced the suggestion for a badge in 1978. Probably so. But in the interests of accuracy, he also ought to know I've twice made the same suggestion via AF Form 1000 only to have it turned down by the Air Force Uniform Board. The first time I suggested the badge was on 12 March 1978. I was a second lieutenant. The second time I suggested the badge was on 23 April 1982 and I was a captain.

I was glad to see the badge approved, and I like to think that Gen Billy Minter's message to the world turned the tide in favor of adoption. I'm also sure that many will not agree with the badge, but in years to come I think they will see the merit. And like Col Elle, I think we should all wear the badge proudly.

Maj Arthur B. Morrill, III
HQ USAFE/XPXN, Ramstein

WHERE WE'VE BEEN AND WHERE WE'RE GOING

MOA objectives as set at the Second Annual Convention in March 1985 and the progress made toward them were reviewed as follows:

SUSTAIN MOA MEMBERSHIP GROWTH PATTERNS IN 1985 - Membership shot towards the magical 1,000 member mark from 477 to 974 during the past 13 months. However, the slow renewal of dues by over 200 associates for 1986 creates doubt in the final determination of association size for 1986.

CHANGE MOA MEMBERSHIP NOMINATION/APPLICATION PROCEDURES - Although there has been some discussion about open membership, the membership procedures have not been changed. New memberships continued at an unprecedented rate, and a change was deemed unnecessary. This year's symposium attendees saw the membership process as a nonissue.

SUSTAIN CLOSE RAPPORT WITH THE MEMBERSHIP THROUGH THE ESTABLISHMENT OF MOA COMMAND REPRESENTATIVES AND THE SUPPORT OF REGIONAL DIRECTORS - MOA added three new regional directors and 23 association MAJCOM/SDA/retiree advisors during the past year. Administrative and financial support were provided. MOA meetings and socials at Ramstein, Rhein-Main, Wright-Patterson, Shaw, and the Pentagon served to bring MOA to life at the grassroots level. Local chapters are encouraged to get together. The chapters at Sacramento, San Antonio, Maxwell, Nellis, Scott, Langley, Eglin, and Norton are targets for 1986 meetings and get-togethers.

CONTINUE TO EXAMINE THE REQUIREMENT FOR AN EXECUTIVE DIRECTOR - Although the policy council approved an executive director position, the executive board decided that an association director should be retained once MOA membership eclipses the 1,000 mark. A sustained membership level is key in this determination.

DEVELOP LONG-TERM ASSOCIATION GOALS AND OPERATING BUDGETS - The growth of association membership is essential to financial planning since presently dues are our only means of revenue. The relationship between financial plans and long-term goals are rather clear.

Much work remains to be done in this area. Members ideas and inputs are solicited.

ADVOCATE AIR FORCE R&M INITIATIVES AS A PRIMARY SOURCE FOR PROMOTING QUALITY MAINTENANCE - Our newsletter devoted an entire issue as well as carrying a number of articles in other issues to the R&M offensive. MOA remains solidly behind the numerous R&M initiatives and seeks a balance for both R and our M.

CONTINUE ANNUAL MOA MEMBERSHIP MEETINGS IN SYMPOSIUM FORMAT - The attendees at the 1986 Third Annual Symposium rebutted a proposal to stage symposiums every two years rather than annually. Associates from San Antonio, Dayton, and Germany indicated a willingness to organize and conduct the Fourth Annual MOA Symposium in 1987. San Antonio was selected, and surveys are now underway to determine the preferred dates for a national symposium hosted by the San Antonio chapter. Stay tuned for MOA fiesta news and start saving up now. If in San Antonio, give Col John Anderson a call at SA-ALC/XR, 57234, and offer to assist in this major undertaking.

SUCCESS [Continued From Page 1]

-- TAC members are preparing a "how-to" pamphlet on establishing a local maintenance officer chapter.

-- The Shaw Association of Professional Maintenance Officers (SAPMO!) established a MOA scholarship fund with their \$200 donation.

-- Capt Jim Smith with AFIT Continuing Education continued to beat the bushes, reminding attendees to contact him directly if CBPO channels say there is no room in a Log Management short course.

-- And we are doing this again next March in San Antonio. Col John Anderson of SA-ALC promises timely progress reports.

For more details on the above bullets, read on!

MENTORSHIP LAUNCHED

By Col John E. Hogan
89 MAW/MA, Andrews

As promised, a workshop on mentorship was held during the MOA symposium. Instead of a small group of four or five people, the session was attended by most conferees. The following discussion is a recap of that workshop.

- A working definition of mentorship was deemed necessary. Although no one definition could be agreed upon, some common ideas arose. A mentor is not a sponsor or someone who owes you a favor. Rather, a mentor is an advisor, a confidant, or someone who is a professional in the business you would like to continue to succeed in.

- A mentor is not necessarily just an individual's supervisor or commander. Other mentors could be the DCM, a peer, or a subordinate. What should be sought for in a mentor is someone who is successful in the maintenance trade and is someone the individual can be honest with in expressing their aspirations. One could have more than one mentor, and they could change over the course of time.

- Mentorship is a two-way street since the individual is still the most important element in career planning. The mentor is merely a facilitator to provide information and offer honest advice on various options to improve current assignments and prepare for future paths which are suited for the individual.

- Some suggested source material for mentors were discussed which included AFP 36-2, "Officer Career Information"; AFRP 36-1, "Officer Career Newsletter"; "Career Guide for Aircraft/Munitions Maintenance Officers" (AFLMC, Sep 85); "MAJCOM Guidance," and, of course, The Exceptional Release.

- Some senior members in the audience shared various ways they organized themselves to provide mentorship as good supervisors and leaders. For example, one member [See MENTORSHIP, Page 7]

PROFESSIONAL STANDARDS

The discussions on professional standards and the MOA objective "to professionalize the maintenance officer corps" were strained. A year ago our conventioners foresaw the challenge as being one of establishing generally accepted professional standards for the maintenance officer community. This year's symposium attendees questioned the relevancy of a maintenance officer code when in fact our roles as Air Force officers clearly define our professional standards. We are Air Force officers first and maintainers second. Officership best defines the profession we have chosen to serve. It is the Air Force mission--that of combat readiness--that defines our purpose as maintenance officers.

It was generally accepted that MOA should support the professional development of maintainers as Air Force officers and that MOA should contribute to the individual competency of maintenance officers through our professional association. It was agreed that there is no cookbook recipe or laundry list approach to the do's and don'ts of maintenance officership that would apply across the variances in the maintenance career specialties.

A real tribute to our profession is the willingness of a few maintenance officers to assemble and look at themselves and their business and take responsibility for the destiny of their professional specialty. The MOA symposium provided that opportunity and will continue to do so in the future. It was decided that professional interests versus standards may be the preferred association focus, i.e., educate ourselves and each other; insist on proper initial training and on refresher training similar to other specialties; and fight for our rights and the rights of our people in the assignment and career development process.

Professionally we must strengthen and sustain our technical school process and routinely consider follow-on professional education and training opportunities. The career field badge for aircraft and munitions maintenance will serve to identify our specialty and individual [See STANDARDS, Page 7]

CONVENTION EXHIBITORS

The success and professional quality of this year's convention was greatly enhanced by our industry exhibits and exhibitors. The convention is a great opportunity for MOA members to get a feel for the products and services available in the private sector. It also provides the exhibitors with the opportunity to interact one-on-one with the maintenance professional to exchange ideas which could impact product design and utilization to the advantage of all concerned.

Clifton Precision Co. was an exhibitor for the second year in a row. Mike Byington and Pat McLaughlin were prepared for in-depth discussions on the Clifton product line and its present and potential military applications. The OBQGGG/QBQGGG technology is particularly interesting to the maintenance community. The possibility that the maintenance officer of the future will never have seen a LOX cart (or any of the hassle associated with the LOX servicing operation) ensured that the Clifton exhibit area got lots of traffic.

Cubic Corp. was on the scene for the second consecutive year. Joe Bonpensiero came from the San Diego facility and was joined by Ray Helas from Cubic's D.C. office. Cubic put on a first-class show, as always. Most people were visibly surprised by the state of the art in training equipment. The combination of computer technology and Cubic's engineering expertise has resulted in products that are light years beyond the static mockups associated with training equipment.

TechTrans Associates was a new exhibitor this year. Larry Matthews and Jim Mitchell demonstrated a PC-based briefing and presentation system called VideoShow that may soon set a new industry (and military) standard. TechTrans also made presentations on the most advanced interactive videodisk training system on the market today, the IMSATT series. Many attendees showed a lot of interest in the possibility of escaping the overhead transparency mode for briefings and in-house training.

MOA thanks the exhibitors for their support of our forum. We promise to start planning next year's convention early so we can give them more advanced notice.

MENTORSHIP [Continued From Page 6].

required his subordinates to write biographies on themselves which included past assignments, PME courses, maintenance courses, and hobbies. Another member outlined the contents of career folders he kept on his subordinates. This folder also included a biography, a CBPO personal data system product, a copy of AF Form 90, and any special goals the individual had expressed.

- It was suggested that biographies of successful senior career maintenance officers be printed in the newsletter so our younger members can see results of some career patterns. Also suggested was an exchange of biographies at the local level to help our officers recognize common experiences. If anyone would care to share his or her biography as an example of differing career patterns, please send it to MOA to be included in a mentorship column.

STANDARDS [Continued From Page 6]

vidual experience levels. The evolution of our professional association serves to unite us in seeking ways to improve the maintenance product and environment. Finally the increase in DOD and Air Force professional maintenance awards and recognition programs serve to increase the attention of Air Force leadership on the sustained superior contributions of our maintenance units. MOA associates agreed to support the above on-going professional programs instead of initiating a maintenance officer professional standards association initiative. The officer corps requires standards (ethics). MOA members are encouraged to include works on military ethics in their professional reading programs and to offer their insights and ideas on this subject via newsletter inputs.

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When selecting the staff for his computer company, H. Ross Perot hired the best people he could find. His motto: "Eagles don't flock; you have to find them one at a time."

* * * * *

GUEST SPEAKERS

To start our weekend symposium on the right foot we were pleased to have Mr. Roland E. Berg, Director of Maintenance Policy from the Office of the Assistant Secretary of Defense for Acquisition and Logistics, with us for our kick-off luncheon. Mr. Berg is a member of the senior executive service and is the senior civilian with direct responsibility for developing and implementing DoD maintenance policy. He serves as the principal spokesman and advocate for maintenance policy within DoD and before various Congressional committees. Mr. Berg's purview includes a \$13 billion annual depot maintenance program, policy development for all levels of maintenance in the services, and the overview of the efforts of a 900,000 personnel work force.

Mr. Berg opened by stating that he wants to see our association succeed. With a hands-on maintenance perspective, our association is unique among the services. In his position, Mr. Berg seeks to foster and support associations such as ours since we are collectively focused on the maintenance arena and seek excellence. His office is deeply involved in sponsoring the Secretary of Defense Maintenance Awards for Maintenance Excellence.

Mr. Berg reviewed the need for maintenance professionals to be masters of technology and managers of the maintenance work force and resources. He also solicited our individual and association involvement in telling the maintenance story and in improving the maintenance awareness of our decision-makers who need to better understand the relationship of their multifaceted decisions upon the maintenance work forces of our services and combat readiness implications. Support for our maintenance units in terms of equipment, trained personnel, and repair parts is the most efficient and most effective means for increasing combat readiness. All of the above influence maintenance's weapon system turnaround capability. Good maintenance enables weapon system effectiveness, and the Air Force maintenance program is considered very professional and effective by DoD due to the amount and quality of resources the Air Force applies to the maintenance

task. Mr. Berg was quick to point out that improvements, even on the margin, in maintenance yield great returns. Those improvements are needed to assist us in describing how well we do our work. Maintainers have trouble putting dollar values on our work. The tendency in DoD remains toward hardware and end-item weapon system programs versus increased supply and maintenance programs. We need to find ways to sell maintenance requirements and balance new weapon system development between capabilities and supportability. We are the sources of lessons learned and have to be ready to float in and out of staff jobs where we can get to the table for decision-making chances. We may have to move out of maintenance to have real impact on the maintenance business.

Maintenance remains the dominant logistics element. While the horror stories associated with spare parts purchasing have not been maintenance stories, who are the folks who order and consume the parts? Who are the folks who cause the wrong parts to be ordered? Mr. Berg encouraged us to make sure that we in DoD don't look dumb! The funds consumed in the maintenance business are a tremendous portion of the defense budget. The greatest opportunity to save dollars in the Air Force is on the Retest Okay (RTOK) issue and the unnecessary removal actions being experienced across our weapon systems. Mr. Berg perceives that field-level maintenance is the heart and soul of our business and is where the opportunity to change things exists. In his view, maintenance officers have the professional opportunity to affect change. He clearly understands that maintenance can be a thankless job and one in which one does not receive much credit. But he also commented that maintenance is one of the few areas where it is easy to get professional satisfaction from a job well done.

In closing, Mr. Berg forecast that constrained budgets will make it increasingly tougher for maintenance people to justify their true needs in the areas of personnel for maintenance management and the harnessing of technology to serve maintenance. Test equipment has [See SPEAKERS, Page 9]

SPEAKERS [Continued From Page 8].

not lived up to its potential and promise and is receiving a great deal of attention. We should expect greater contractor support to handle increasing inventories of weapons systems. The world of the maintenance officer will remain a wide, broad challenge as we continue to work with very old equipment and introduce very new technologies in the weapon systems we support and in the maintenance processes we follow.



At the awards banquet that night, the comments of L/6 Leo Marquez, DCS/Logistics and Engineering, sounded a new theme for maintenance officers. We were admonished to think of ourselves as part of the Air Force combat support team and challenged to think seriously about what we do for a living. Citing our combat history in Viet Nam and Korea, Gen Marquez pointed out that we have gotten used to doing our jobs in a relatively safe environment. We have relegated performance of our work under fire to such an exceptional situation that we have never done very well. We must consider how we will stand up and fight.

He noted that we must be careful not to compartmentalize our combat orientation just under EOD and aircraft battle damage repair, but must integrate it with all of our production capabilities. We need to start thinking about the stark reality of air base survivability and recovery of base functions under attack. To emphasize how much we take for granted, Gen Marquez insisted that we question every aspect of what we do in view of operations in combat. How do we intend to operate after our LOX plant is destroyed? What other base functions are we dependent upon that should not be taken for granted? And, again, what is our contingency plan?

More questions! Are we properly organized for war? Do we really know where we fit organizationally and what we are supposed to provide to the combat effort? How will we recover quickly enough to generate needed sorties? To all these questions, Gen Marquez offered no pat answers but the clear statement that we need a

combat support doctrine and a major reorientation of our thinking.

Gen Marquez recognized MDA as a worthwhile forum for the exchange of ideas which can only help the Air Force to better perform its mission. He commended the group and its attempts to provide professional development for its membership.



At our Saturday luncheon B/G Anthony Farrington, commander of the Logistics Operation Center at Wright-Patterson and a dedicated MDA member, spoke concerning combat readiness and, the maintenance officer.

In concert with the famous Hewlett-Packard commercials, "What if. . .?" Gen Farrington asked, "What happens when your unit is under attack? People are hurt, people are scared. Aircraft are on fire, CBUs with delayed fuses are going off in your area of operations. The airfield sirens are blasting away. The taxiway is covered with dirt and debris. The medics are looking for blood donors. Job Control and its operations are out of communications. There's an immediate threat--and always has been--of chemical attack. The munitions storage area and one of the huge JP-4 tanks are on fire. You are tasked by radio to go ahead and quick-turn the aircraft for another sortie. This scenario I've painted for you may be a little heavy. Then, again, maybe not."

The challenge, he said, is for all of us to work the survivability issue to lessen our vulnerability as much as possible. We need to picture the horror of the airfield under attack before we can understand the stress our real trauma will have to overcome. Our first priority should be to protect the critical sortie-producing assets and the people who are supposed to make controlled and steady progress toward the next launch.

In his remarks, Gen Farrington drove home the point [See SPEAKERS, Page 10]

SPEAKERS [Continued From Page 9].

BITS AND PIECES

that "the maintenance officer's job would get more difficult before a significant breakthrough is made in fast-turned, easily maintained weapon systems. The increasing complexity of our weapon systems has increased the combination of failure modes in the systems themselves and the support equipment used to maintain them." While the future looks "blue sky," the immediate requirement will be for "more sweat, skinned-knuckles, and what a maintenance officer does best: leadership."

Gen Farrington pointed out that the combat maintenance officer would be that individual who consistently held to the highest standards for themselves and their people. He said, "I would rank this as one of the cardinal principles of the maintenance business. By the very nature of the business at hand, it demands the discipline and exacting standard of performance. There's an implied guarantee that every sortie we launch will recover trouble free from any maintenance-caused incident. We must make sure that our standards are high so that even under the bombast and tempo of wartime operations we can maintain this implied guarantee."

His message made it clear that the logistics community, which he called our "backfield," is in motion. AFLC is striving to produce maintenance-free aircraft and a more responsive infrastructure to provide enhanced support and increased capability, especially during the fog of war. Improvements in AFLC's capability to predict individual unit consumption rates, CSI, and movement of materiel will substantially help combat readiness. But while the potential for significant breakthroughs exist, it was even more clear that for the near future aircraft combat readiness will depend largely on the dedication, skill, courage, and willingness of the maintenance officer to put leadership on the line. Gen Farrington closed by challenging each maintenance officer to "pump up our capabilities; perform as combat maintenance officers, whatever your current assignment might be--in the staff or on the line. We need your zeal and we need your ideas."

The Shaw Association of Professional Maintenance Officer chapter presented MOA with a check for \$200.00 as seed money for a MOA scholarship program. On behalf of the men and women of MOA, we salute the professionals at Shaw for their leadership in moving MOA onto a new level of endeavor. Additionally, the folks at Shaw challenge all other MOA areas to match their donation. Members are asked to provide their inputs and ideas into the development of a MOA scholarship program.

A major discussion item at the convention was our association's organizational structure. It was felt that our regional structure was unwieldy and that chapters at base level would best serve the grassroots maintenance officer movement we are encouraging. Preliminary discussions centered on a minimum number of members (for example, six) for chapter recognition. The national association would recognize the chapters and support their efforts. Maj Sandy Sandiford and Capt Virginia Shafer are preparing a pamphlet which will outline the path that chapters should follow toward establishing a presence at base level. Member comments are solicited on this evolutionary step in the growth of MOA.

WANTED: ONE MAINTENANCE OFFICER

CALIFORNIA AIR NATIONAL GUARD
146 Tactical Airlift Wing
Attn: LTC Gerald Main
8030 Balboa Boulevard
Van Nuys Airport, CA 91406-1195
Autovon 873-6240

- > Reserve position (one weekend a month; 15 days annual training)
- > Los Angeles metropolitan area
- > Rank up to major
- > Largest C-130E unit in the ANG
- > Be among and work with the finest C-130 maintainers anywhere!

ASSOCIATION AWARDS

Our association takes time each year at our convention to recognize the regional area and individuals who have been special to MOA during the preceding year. Recipients and their respective awards are as follows:

Finley-Kays Award - Outstanding Member of 1985: LTC William Dillon, for an extraordinary job as regional director in solidifying our association throughout the Central European region, in extending membership to the GLCM maintenance officers, and injecting vibrancy and enthusiasm within EurMOA.

This award was created in honor of two deceased Air Force maintenance officers who epitomized the ideals of professionalism, dedication, and leadership that maintenance officers aspire to achieve: Col David Finley and Capt Larry Kays.

Outstanding MOA Region of the Year Award: Central European (EurMOA) Region for its unsurpassed leadership which has produced a region alive with professional opportunity and individual associate responsibility.

This is the second year in a row that EurMOA has won this award.

MOA Outstanding Service Awards:

- Maj Ralph Haynes, ATC advisor to MOA, for keeping members informed of maintenance happenings in ATC, soliciting newsletter inputs, keeping the MOA spirit alive and well in ATC, and nominating over 40 individuals for membership.

- Maj Gary Sandiford, the Southeast regional director, for coordinating MOA activities among 11 bases with four different major commands, organizing regional and breakfast meetings, penning newsletter articles, and nominating over 30 maintainers.

- LTC John Guiliano for coordinating the first MOA-sponsored social at Wright-Patterson, providing information regarding the association's goals and objectives to maintainers in the Dayton area, and spon-

soring 35 officers for membership.

- M/6 Lew Curtis for his time and counsel to MOA since its inception; for his active participation in MOA activities while LG for USAFE; and for his countless addresses to various MOA meetings and gatherings.

- LTC Ed Moitoza, outgoing president, for chairing the 1985 convention, guiding MOA in its phenomenal growth, increasing publication of the newsletter, expanding MOA's organizational structure, and instituting a recognition program for the top graduates of various maintenance officer basic courses.

MOA Service Award: Ms. Marian Matthews, MOA secretary and newsletter editor; bouquet of roses.

Longest Bag-Drum by a MOA Member Award: Capt Randy Shanahan, 1550 OMS, Kirtland; free 1986 MOA membership.

Longest Bag-Drum by a Supportive Spouse Award: Mrs. Craig Harding of Dayton; Washington, D. C. Memory Book.

MOA Special Recognition:

- LTC (Ret) Larry Matthews, MOA founder
- LTC Joe Fillare, outgoing vice president
- Maj Bob Griswell, convention committee
- Mr. Scott Lynch, Springfield Travel Agency

LATE MEMBERSHIP RENEWALS

Our last-chance dues notice was sent to all past-due members. Renewals are still streaming in. If your dues check was received by us before this newsletter went to the printers, your name is on the membership list (pp. 16-22). If your check arrived after 6 June but you still received this issue of the ER, rest assured you are still a member in good standing.

* * * * *
KEEP THE FAITH
* * * * *

MOA STATS

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[MOA has been classified as a nonprofit organization by
the Internal Revenue Service.]

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TAC - Capt Binger Shafer	RetCent-LTC(Ret) Reed Kinzey
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AMS/CC, Dover AFB, DE; AV 455-6921.

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Snyder, 4 TFW, Seymour Johnson AFB, NC

Southeast (SC, GA, FL) - Maj Gary Sandiford, 363
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South Central (AL, MS, LA, TN, AR) - LTC Norman W.
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Great Lakes (MI, IL, IN, OH, NY) - LTC David W.
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North Central (ND, SD, MN, WI) - Col A. Thomas
Vitavas, Jr., 28 BMW/MA, Ellsworth AFB, SD

Mid-West (NE, CO, KS, MO, IA) - LTC Lee M. Warren,
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SA-ALC/XR, Kelly AFB, TX

Southwest (NM & AZ) - Maj Rex Romhild, 58 A6S/CC,
Luke AFB, AZ

Nevada & Utah - Col Doug Robinson, 4450 TAC GP/MA,
Nellis AFB, NV; AV 682-5587.

California - LTC Paul J. Lambert, 2951 CLSS/CC,
McClellan AFB, CA; AV 633-2951.

Northwest (OR, WA, MT, WY, ID) - LTC Douglas D.
Lohr, 318 FIS/MA, McChord AFB, WA; AV 976-2627.

Alaska - Maj Herbert B. Scherbinske, 343 CRS/CC,
Eielson AFB, AK

Pacific - Col Paul Cwiklik, 5 AF/LG, Yokota AB, JA

Central Europe - LTC William T. Dillon, ATC Advisor,
Ramstein AB, GE; AV 480-7552.

England - LTC Philip S. Duwel, 501 TMW/ADO, RAF
Greenham Common, UK; AV 8-266-2265.

Puerto Rico - LTC Pedro J. Aponte, 156 TFG/MA (ANG),
Muniz ANG Base, Puerto Rico.

ON THE ROAD AGAIN

- Capt Ron Withers has moved from 8 AF at Barksdale to the 3751 Field Training Sq at Sheppard to become chief of the B-52 program management section.
- 1Lt John Snowman has left Upper Heyford for the USAFTANC/LGMM at Eglin.
- 1Lt Freddie Peralta moved from SM-ALC to the 2951 CLSS at McClellan.

Need to Know More:

- Capt Nelson Sparks from Norton to Scott.
- Col (Ret) Bob Lerandeau from Riyadh with McDonnell Douglas to Niceville, Florida.
- Maj Tom Shively from ACSC to Bitburg.
- Col Jere Miller from Kadena to Wright-Patterson.
- Maj John Ladieu from ACSC to Pease.
- 1Lt Charles Leathers from Pease to Bentwaters.
- Capt Roger Wygant from Reese to Holloman.
- Capt Keith Lindsay from Clark to Osan.
- LTC Jack Blackwell from HQ TAC to Davis-Monthan.
- Col Roy Bates from Holloman to Scottsdale, AZ.
- Col Ed Anibal from Kirtland to Hill.
- LTC Tom Thompson switched jobs at Travis, leaving the 60 FMS to become the LGM of 22 AF there.
- Col Jim Baker has returned from Eielson and is chief of the engineering division at SA-ALC.
- Capt Al Vaden left HQ MAC/IG for Pope where he is with the 317 TAW as DIC of QA.

Pentagon Movers:

- LTC John Desiderio from PRPR to 93 BMM/AMA, Castle.
- LTC Paul Lambert from McClellan to LEYY.
- LTC Deryl McCarty changed hats from 3 AGS/CC at Clark to the assistant DCM.
- LTC Tom Thompson will be leaving 22 AF at Travis for McChord to become the assistant DCM of the 62 MAW.

Graduating and Matriculating:

- 1Lt James Barefield from Pease to SOS.
- Col Bill Barber from ICAF to OJCS-J4, Pentagon.
- Maj Joanne Rodefer from ACSC to 363 CRS at Shaw.
- Col George Babbitt from AWC to AF/LEXI.
- Maj Donny Jones from ACSC to 4450 TACG/CC, Nellis.
- LTC Mike Zettler from ICAF to SA-ALC.
- Maj Skip Haller from Tyndall to Presidio of Monterey.
- Maj (Ret) Paul Fox, M.S. in Management.
- 1Lt Rob VanGorder from Nellis to AFIT.
- LTC Jim Childress from ICAF to WR-ALC/MM.

- Capt Richard Bochicchio has moved from the IG at HQ ATC to TTQL which monitors training courses at the tech training centers.

- In June Capt Barb Kucharczyk will return from Kunsan for duty with the 363 TFW at Shaw.

Sumon Movers:

- Lt Javier Rodriguez to 4456 AGS, MacDill.
- Maj Elaine Parr to HQ TAC/DOCX.

- Col Dave Foley has retired from the Air Force and taken a position with Boeing in Seattle as a logistics analyst. Dave's last assignment was with the 93 BMM at Castle as DCM. Good luck in your new career!

Charleston Movers:

- LTC Eric Zimmerman to ASD, Wright-Patterson.
- Capt Frank Dolcater to 374 OMS at Clark.

- Capt Bob Skeen has left HQ MAC and is now assigned to WR-ALC/MUSH at Robins.

- LTC Donal Moulton has moved up from 51 EMS/CC at Osan to become the assistant DCM of the 51 TFW.

- Capt Johnny Meeker moved from Dyess to Ellsworth with Detachment 7, SATAF, as the activation coordinator. [See ROAD, Page 14]

SNAPPY SALUTES

The Secretary of Defense Maintenance Awards are presented annually to recognize the most significant weapon system and equipment maintenance achievements within the DoD. Two awards are given in each of three categories, determined by unit size. For the second year in a row Air Force units have been selected to receive three of the six awards given.

- 6911 ESS, Mahn (25 - 300 authorized personnel)
- 3 CRS, Clark (301 - 999 authorized personnel)
- 416 BMM, Griffiss (Over 1,000 authorized personnel)



The 60 AMS at Travis won the Air Force Outstanding Unit Award for the period 1 Jul 1983 to 30 Jun 1985.

The 19 OMS at Robins won the best OMS in B AF.

The 48 A6S at Lakenheath won the Air Force generation unit of the year.



Capt Patricia Crews, 320 FMS at Mather, was selected as company grade officer of the quarter.

Two MDA members won awards for their outstanding contributions in improving maintenance operations as field grade managers in their respective categories:

- Aircraft maintenance: LTC Jim R. Applewhite at Osan;
- Munitions maintenance: Maj Brian Grady at Spangdahlem.

SOS ANSWERED

The April issue of the ER contained a request from 1Lt Ted Orkin for help in handling the problems of converting from the C-130H to the C-141B. MDA member Capt Rick Fennell of the 4950 Test Wing at Wright-Patterson responded quickly. We have forwarded Rick's rather detailed, technical letter to Ted, and we send Rick our appreciation for his prompt assistance.

ROAD [Continued From Page 13]

- Capt William Duffy is being transferred from K. 1. Sawyer to the ROTC detachment at the University of Kentucky as an instructor.
- In July LTC Jim Townsend will leave HQ MAC for JUS-MAG-K in Taegu where he will be director of logistics.
- Capt Fran Crowley will complete his EMI tour with American Airlines in Tulsa and will be assigned to HQ MAC/TRCC in July.
- LTC Mike Welch has completed his IG tour at Norton and will be stationed at Torrejon as the 401 A6S commander. Mike says, "My port call is the 4th of July out of JFK at 2000 hours. What a send off!"
- 1Lt Mike Sampler has arrived in Taegu as the maintenance supervisor of the 6497 CAMS. Mike was previously stationed at Tyndall.

Kirtland Movers:

- Maj Bryant Decker to 57 FIS at Keflavik.
- LTC Al Baars to Bifburg as commander of the 36 CRS.

- Capt Hank Silva will be leaving OC-ALC for a job with the IG in AFMC at Wright-Patterson.



The second day of July, 1776, [the date that the resolution for independence was adopted by committee] will be the most memorable epoch in the history of America. I am apt to believe that it will be celebrated by succeeding generations as the great anniversary festival. It ought to be commemorated as the day of deliverance, by solemn acts of devotion to God Almighty. It ought to be solemnized with pomp and parade, with shows, games, sports, guns, bells, bonfires, and illuminations, from one end of this continent to the other, from this time forward forevermore.

John Adams



MEMBERSHIP

Our membership roster totals 784 effective 6 June. The drop in membership is because of late or unrenewed dues by 199 members. The following new members have been added to our rolls since the last issue of the ER.

- Capt David P. Beeman, 381 SNW/MAB, MCCONNELL
- 2Lt Craig A. Berlette, 314 OMS, LITTLE ROCK
- 2Lt Mark D. Bibler, 314 OMS, LITTLE ROCK
- 1Lt Steven M. Brown, 56 AGS, MACDILL
- LTC (Ret) John A. Cantey, Jr., MATRIX RESOURCES, VA
- Col Hubert J. Carron, 35 TTH/MA, GEORGE
- Col Barton P. Crews, 474 TFW/MA, NELLIS
- Capt Frank Danesi, Jr., 57 EMS, NELLIS
- Maj Edward C. Gorczyca, 4450 TACG/MAN, NELLIS
- Capt James W. Griffith, 316 TAG/MAN, YOKOTA
- Maj Craig Harding, 4950 AMS/CC, WRIGHT-PATTERSON
- LTC William R. Hembreiker, LOWRY TTC/MA, LOWRY
- Col Charles R. Hurst, 8 AF/LGM, BARKSDALE
- Capt James D. Jackson, 355 TTM/MAS, DAVIS-MONTHAN
- 2Lt Kenneth F. Jackson, 355 EMS, DAVIS-MONTHAN
- Maj Gerald M. Jeanes, HQ USAF/LGMPX, RAMSTEIN
- Capt Duane A. Jones, 2 CADET SQ/CC, USAFA
- Capt John E. Julsonnet, 20 AGS/MAAN, UPPER HEYFORD
- Capt Michal P. Keath, HQ ATC/TTY, RANDOLPH
- Capt Jacob J. Leisle, 163 CAMS/MAA (ANG), MARCH
- Capt Daniel M. Lombardi, HQ TAC/MSAT, LANGLEY
- 2Lt Steven R. Mortensen, 3096 AVDS, NELLIS
- Mr. Alan K. Oisen, HQ USAF/LEY, PENTAGON
- Capt Mary H. Parker, 37 AGS/MAAB, GEORGE
- Maj Burleigh J. Putnam, C-130 TAFT/CC, CAIRO
- Col Grady H. Reed, III, 67 TRW/MA, BERGSTROM
- Maj Edmond W. Robert, 51 CRS/CC, OSAN
- Maj Hugh C. Robinson, 355 CRS/CC, DAVIS-MONTHAN
- Capt Charles E. Sanders, 316 OMS/MAOC, YOKOTA
- Capt Richard C. Schneider, 56 TTM/MAT, MACDILL
- Maj Ronald K. Scott, 388 EMS/CC, HILL
- Capt Jerome R. Stillwagon, 40 CAMS, AVIANO
- Col Robert H. Thompson, 405 TTM/MA, LUKE
- Capt Harry L. Tompkins, 4235 STS/MAT, CARSWELL
- Capt Pamela J. Weber, 314 OMS/MAOF, LITTLE ROCK
- 1Lt H. Rowland White, 513 FMS, MILDENHALL
- Capt Dana S. Woolson, 432 TFW/MMB, MISAWA

TREASURER'S REPORT

Submitted By
Maj Robert D. Griswell, Assistant Treasurer

January 1986 Balance	\$ 1,617.72
Money Market Account	2,139.77
Income	<u>19,878.95</u>
TOTAL	\$23,636.44
Expenses	<u>17,227.12</u>
CURRENT BALANCE AS OF 29 MAY 1986	6,409.32

ZAPS

Confidential to RF at the convention: The Zapper's main list showed you had already been zapped, but after careful scrutiny of back issues, we could not find your name listed in any of the Zaps columns. Thanks for bringing it to our attention. We'll be watching our mailbox!

This month's Zappees are members who joined in 1983:

- | | |
|-----------------------|---------------------|
| LTC Eddie Womack | Maj Hank Sanford |
| Maj Brian Timmons | Capt Terry Scheschy |
| Capt Kathleen Spencer | LTC Peter L. Schill |
| LTC Dave Shelton | LTC Don Searles |

The deadline for the next issue of the ER is 11 July. That issue will be mailed on 26 July.

* * * * *

Success/ four flights Thursday morning/ all against twenty-one-mile wind/ started from level with engine power alone/ average speed through air thirty-one miles/ longest fifty-nine seconds/ inform press/ home Christmas.

Orville and Wilbur Wright
Telegram to the Rev. Milton Wright
From Kitty Hawk, N.C., 17 Dec 1903

* * * * *

MOA MEMBERSHIP LIST

Mr. Kenneth J. Adams, HQ AFLC/LOC-TSNA, W-P
 LTC Wiley F. Adams, 27 CRS/CC, CANNON
 Maj Orlando J. Albani, Jr., 93 NMS/CC, CASTLE
 Capt Royce W. Albright, AFLMC/LGM, GUNTER
 Col Edward C. Albritton, HQ USAF/LERX, PENTAGON
 Capt Clarence R. Aley, Jr., HQ TAC/LGQP, LANGLEY
 Capt Richard J. Alquist, 50 ABS/MAAM, HAHN
 Col William A. Ambre, EDWARDS
 Col John W. Anderson, SA-ALC, KELLY
 LTC Ronald L. Andrea, 20 AGS/CC, UPPER HEYFORD
 Capt William Andrews, Jr., HQ ATC/LGMAT, RANDOLPH
 1Lt Heidrun Andrews-Mlodzik, 52 EMS, SPANGDAHLEN
 Maj Raymond H. Andrieu, 86 CRS/MACH, RAMSTEIN
 Maj Jack T. Applewhite, HQ AFLC/LOC, WRIGHT-PAT
 LTC Jim R. Applewhite, PLSC/MA, KADENA
 Maj William C. Armstrong, WR-ALC/MAD, ROBINS
 Col Fred C. Aultman, SM-ALC/MMI, MCCLELLAN
 LTC Gary M. Austin, HQ USAF/LEYYS, PENTAGON
 M/B S. T. Ayers, HQ USAF/LE (INA), PENTAGON
 LTC Allan K. Baars, 36 CRS/CC, BITBURG
 Col George T. Babbitt, HQ USAF/LEXI, PENTAGON
 LTC William G. Bacon, 340 AREFW/AMA, ALTUS
 Capt Maria L. Badgett, OD-ALC/DSYA, HILL
 Col Thomas Bainbridge, HQ SAC/IG, OFFUTT
 Col J. Jay Baker, 60 MAW/MA, TRAVIS
 Col James C. Baker, 6 SW/MA, EIELSON
 Col Woody R. Baker, Jr., HQ AAC/LG, ELMENDORF
 Maj Lyndi Balven, ASD/TAF, WRIGHT-PATTERSON
 Maj George R. Banghart, 363 AGS, SHAW
 Col William D. Barber, STUDENT, ICAF, WASH DC
 1Lt James L. Barefield, 509 AMS, PEASE
 LTC James W. Barnhardt, Jr., 27 EMS/CC, CANNON
 Col Billy A. Barrett, SM-ALC/MA, MCCLELLAN
 Col Roy D. Bates, Jr., SCOTTSDALE, AZ
 Capt Cheryl Batterman, 363 AGS/MAAF, SHAW
 Capt Larry J. Battin, 27 EMS/MAE, CANNON
 Capt Richard A. Bean, WR-ALC/CAR.BROAD., ROBINS
 Capt Sheldon R. Beasley, 343 AGS/1B AMU, EIELSON
 2Lt Margaret H. Beaty, 355 CRS, DAVIS-MONTHAN
 Col Michael L. Beavers, 322 ALD/LG, RAMSTEIN
 LTC Dennis G. Beck, 21 TFW/AMA, ELMENDORF
 Maj William R. Beechel, 474 CRS/CC, NELLIS
 Capt David P. Beeman, 381 SMW/MAB, MCCONNELL
 Maj Christine A. Begunich, AFOTC, FLORIDA STATE U.
 Capt Allen W. Benelli, 36 TFW//53 AMU, BITBURG
 Col L. Jay Bennett, Jr., OD-ALC/MAJ, HILL
 LTC R. Steve Bentley, RAMSTEIN
 LTC Scott C. Bergren, 325 AGS/CC, TYNDALL
 2Lt Craig A. Berlette, 314 OMS, LITTLE ROCK
 Col Karl G. Berroth, Jr., 314 AIR DIVISION/LG, OSAN
 LTC Norman J. Beu, 42 BMM/AMA, LORING
 2Lt Mark D. Bibler, 314 OMS, LITTLE ROCK
 1Lt Richard P. Bieser, 5072 CNT SPT SQ, GALENA
 Col Clifford W. Bingham, 48 TFW/MA, LAKENHEATH
 LTC William R. Bishop, HQ AFISC/IGQB, MORTON
 LTC L. B. (Jack) Blackwell, III, DAVIS-MONTHAN
 Capt Gene E. Blair, 438 AMS, MCGUIRE
 Maj Carl K. Blakeley, 56 TTM/63 AMU, MACDILL
 Col (Ret) M. Frank Blazek, DYNAMAC CORP, DAYTON
 1Lt Gage A. Bleakley, 12 OMS, RANDOLPH
 Capt Ronald R. Blickley, MCGUIRE
 Maj Alan A. Blomgren, 934TAG(RES), MPLS-ST.P APT
 Capt William L. Boatman, 343 AGS/MAAM, EIELSON
 Capt Richard Bochicchio, HQ ATC/TTGL, RANDOLPH
 Capt Robert E. Bondaruk, HQ USAFE/LGMA, RAMSTEIN
 LTC (Ret) Joseph S. Bonpensiero, CUBIC DEF SYS, SAN DIEGO
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 Capt Lawrence R. Bothorn, 48 TFW/MANJ, LAKENHEATH
 Capt Philip E. Bourgoine, Jr., AFALC/NAV SPT SYS DIV, W-P
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 Col (Ret) Harry L. Brewer, NORTHROP, HAMPTON, VA
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 LTC Arthur F. Briggs, 6151 CANS/CC, SUMON
 Col James H. Brittingham, HQ USAF/LERX, PENTAGON
 Col Harry W. Brooks, 23 TFW/MA, ENGLAND
 Capt Charlie M. Brown, 474 TFW/MOC, NELLIS
 Maj Edward E. Brown, 3 CRS/MACH, CLARK
 LTC Robert H. Brown, DEFLOGAGCY/MANPMR MGT, VA
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 Col Donald M. Burke, 23 AF/LG, SCOTT
 Capt Robert E. Burnett, Jr., 10 MAS, ZWEIBRUCKEN
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 B/G Harold N. Campbell, HQ USAFE/LG, RAMSTEIN
 Ms. Wendy B. Campbell, AFALC/EREM, WRIGHT-PAT
 Capt Wendy S. Campo, AFMPC/MPCTC1, RANDOLPH
 Capt Ronald K. Canfield, 48 TFW, LAKENHEATH

-----THE EXCEPTIONAL RELEASE-----

LTC (Ret) John A. Cantey, Jr., MATRIX RESOURC.,MCLEAN,VA
 Capt Ronald D. Carbon, 313 CAMS/CC, MILDENHALL
 Capt Michael R. Cardinal, BERGSTROM
 LTC Robert F. Carpenter, III, HQ USAF/LEYY, PENTAGON
 2Lt Terry L. Carpenter, 62 OMS, MCCORD
 Capt Forrest L. Carper, 6151 CAMS, SUMON
 LTC John W. Carr, SAF/ALP,SP ASST F-16,PENT
 LTC G. Michael Carroll, 67 ARRS/MA, WOODBRIDGE
 Col Hubert J. Carron, 35 TTW/MA, GEORGE
 Maj James E. Case, STUDENT, ACSC, MAXWELL
 Maj Galen S. Casey, 144FIW-ANG,FRESNO AIR TRM
 Maj C. William L. Catts, 48 TFW, LAKENHEATH
 Capt Sue T. Caudill, HQ SAC/LGMMP, OFFUTT
 LTC Eugene S. Chaney, AFLO, ROCK ISLAND ARSENAL
 Capt Gilberto G. Chavez, 6586 TEST SQ/MA, HOLLOMAN
 Col James S. Childress, STUDENT, ICAF, WASH DC
 LTC Kenneth T. Clifford, 906 TFG/RMX, WRIGHT-PAT
 Capt Michael J. Close, HQ USAF/LGMP, RAMSTEIN
 LTC T. Michael Cochran, 463 TAW/AMA, DYESS
 LTC Edward D. Cole, 96 BMW/MAB, DYESS
 Maj Z. Douglas Cole, 320 FMS/CC, MATHER
 Capt W. A. (Skip) Collins, III, HQ TAC/IGMD, LANGLEY
 Capt Vincent U. Columna, HQ ATC/LGMMP, RANDOLPH
 Maj Robert W. Cook, HQ USAF/PRPFS, PENTAGON
 Capt Melvin J. Cooper, Jr., HQ TAC/IGIM, LANGLEY
 Maj Nicholas S. Costa, 436 AMS/MAAN, DOVER
 LTC Robert L. Covert, HQ 22AF/LBHW, TRAVIS
 LTC John H. Covi, 416 BMW/AMA, GRIFFISS
 Capt Albert J. Craven, 56 TTW, MACDILL
 Capt R. Jay Crawford, 96 OMS/MADB, DYESS
 Col Barton P. Crews, 474 TFW/MA, NELLIS
 Capt Patricia M. D. Crews, 320 FMS/MAFS, MATHER
 Maj Kenneth R. Croisant, 81 EMS/MAEM, BENTWATERS
 Capt Ronald R. Crosby, 27 EMS/MAEM, CANNON
 Maj Warney L. Crosby, Jr., 924 TFG/MAN (AFRES),BERG.
 Maj Richard L. Crouch, SM-ALC/MAP, MCCLELLAN
 Capt E. Ladonna A. Crow, 62 AMS/MAAA, MCCORD
 Maj Benjamin G. Crowder, 4200 TES/LGB, EDWARDS
 Capt Francis P. Crowley, EMI, AMERICAN AIR, TULSA
 LTC David P. Csintyan, HQ ATC/LGMMP, RANDOLPH
 Capt Cecil C. Culbreth, Jr., HQ USAF/IGIL, RAMSTEIN
 1Lt Kevin S. Cullis, 27 EMS, CANNON
 Capt Richard D. Cummins, HQ SAC/LGMA, OFFUTT
 Col Charles E. Cunningham, Jr., 432 TFW/MA, MISAWA
 Capt Maureen Cunningham, 1 HS/MA, ANDREWS
 Capt Elizabeth A. Curley, HQ MAC/MSET, SCOTT
 LTC William F. Curry, Jr., 6510 TESTW/MAB-1, EDWARDS
 M/6 Lewis G. Curtis, SA-ALC/CC, KELLY
 LTC James H. Cushman, 474 TFW/AMA, NELLIS
 Col Paul Cwiklik, 5 AF/LB, YOKOTA
 Col Rodney R. Dale, HQ AFLC/LDC-T6, W-P
 Capt Frank Danesi, Jr., 57 EMS, NELLIS
 Capt Terilyn Danhof, 51 TFW, OSAN
 LTC Cullen L. Davidson, AFSC/IGUL, EGLIN
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 LTC David C. Davis, RAMSTEIN
 Col (Ret) Jon L. Davis, LOS ALAMOS TECH ASS.,ALBQ
 Maj Philip C. DeBruin, HQ AFOTEC/LGMA, KIRTLAND
 Maj A. Bryant Decker, AFOTEC/LGME, KIRTLAND
 LTC Jesse C. DeHay, Jr., 21 AGS/CC, ELMENDORF
 LTC James T. Delaney, DC-ALC/MAEE, TINKER
 Mr. Don H. Deik, 21 CRS/MACH, ELMENDORF
 Maj (Ret) John L. Demmon, INVS.DIVERS.SVCS,CO SP6S
 LTC Norman W. Denison, 314 TAW/AMA, LITTLE ROCK
 LTC Joseph M. Desch, 325 TTW/AMA, TYNDALL
 LTC John Desiderio, 93 BMW/AMA, CASTLE
 2Lt Jon R. Determan, 14 FTW/MAFR, COLUMBUS
 Maj Ronald H. Dewees, 924 CAMS(AFRES),BERGSTROM
 Capt Joseph N. Dickson, PLSC, KADENA
 LTC William T. Dillon, ATC ADVISOR, RAMSTEIN
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 LTC Robert B. Dobbs, 86 AGS/CC, RAMSTEIN
 1Lt John D. Doggett, 86 EMS, RAMSTEIN
 Capt Franklin J. Dolcater, 374 OMS, CLARK
 Capt Raymond G. Donley, 410 BMW/DO, K. I. SAWYER
 Maj Robert G. Doty, 417 FTD/CC, DYESS
 Capt J. Mark Douglas, OO-ALC/DSYS, HILL
 Capt John W. Douglas, 435 TAW/MAQ, RHEIN-MAIN
 Capt Patrick F. Doumit, HQ USAF/DPPTS, PENTAGON
 LTC Joseph C. Drauszewski, 552 EMS/CC, TINKER
 LTC Robert A. Drewitt, 3211 FMS/CC, EGLIN
 LTC David A. Duck, Jr., HQ TAC/LGMA, LANGLEY
 Col Johnny D. Duckworth, HILL
 Capt William Duffy, 410 MMS/MAMM, K.I. SAWYER
 Capt Richard A. Dugan, AFMPC/DPMSGLI, RANDOLPH
 LTC J. Roy Duhon, Jr., 37 EMS/CC, GEORGE
 Capt Robert E. Dulong, 96 BMW/AR-1B, DYESS
 LTC William D. Duncan, Jr., FACULTY, ACSC, MAXWELL
 Col (Ret) Charles G. Durazo, TRIAD ASSOC.,ARLINGTON,VA
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 LTC John N. Edenfield, Jr., HQ USAF/IG, RAMSTEIN
 Maj John R. Edinger, 31 ARRS/MA, CLARK
 Col (Ret) Donald R. Edwards, MCDONNELL DOUGLAS, TAIF
 Col John M. Elle, HQ PACAF/LGW, HICKAM
 Col (Ret) Bobby M. Ellis, DAYTON
 Maj Ronald D. Eilman, 10 MAS/MA, ZWEIBRUCKEN
 Capt Martha H. Elvebak, 4950 OMS/MAGS, WRIGHT-PAT
 Col Delmar L. English, 4950 TESTW/MA, WRIGHT-PAT
 Capt James P. Epley, Jr., 355 TTW/MAG,DAVIS-MONTHAN
 LTC Gary D. Eppler, SM-ALC/MA, MCCLELLAN
 LTC J. Epprecht, Jr., 1 CRS/CC, LANGLEY
 Capt William J. Eshbaugh, 6515 OMS, EDWARDS
 Capt Curtis A. Eubel, 548 AGS, LAKENHEATH
 Maj Dana W. Evans, 432 CRS/CC, MISAWA
 1Lt Ronald Fallick, 363 AGS, SHAW
 Maj Daniel L. Falvey, SA-ALC/MAN, KELLY

-----THE EXCEPTIONAL RELEASE-----

LTC Sam V. Farace, Jr., 323 FMS/CC, MATHER
 B/B Anthony J. Farrington, Jr., HQ AFLC-LOC/CC, WRIGHT-PAT
 Capt Judith A. Fedder, 33 ABS, EGLIN
 Col Milton L. Felch, 381 SMM/MA, MCCONNELL
 LTC Silas Felton, 4950 TESTW/MAM, WRIGHT-PAT
 Capt Ricky L. Fennell, 4950 TESTW, WRIGHT-PAT
 Col (Ret) William C. Ferguson, PORT ANGELES, WA
 Capt Mary Jo Ferrogia, STUDENT, AFIT, WRIGHT-PAT
 Maj Antonio Ferraro, 314 OMS/MAOS, LITTLE ROCK
 LTC Joseph P. Fillare, 89 MAM/AMA, ANDREWS
 Col Keith B. Findley, 9 SRW/AMA, BEALE
 Capt Gary M. Fletcher, 21 ABS/43 AMU, ELMENDORF
 Col Russell L. Flint, ASD/AFL, WRIGHT-PATTERSON
 Capt Patricia A. Flynn, 548 ABS/49SAMU, LAKENHEATH
 LTC Robert Foglesong, HQ TAC, LANGLEY
 Col (Ret) David D. Foley, BOEING/LOG ANALYST, SEATTLE
 Capt Thomas L. Folmar, STUDENT, AFIT, WRIGHT-PAT
 LTC Charles L. Foote, HQ PACAF/IGILA, HICKAM
 Capt George E. Forest, HQ AFLC/MAXT, WRIGHT-PAT
 LTC Dennis W. Fowler, 384 OMS/CC, MCCONNELL
 Col C. Edward Fox, HQ USAFE/LGM, RAMSTEIN
 Maj Jennifer B. Fox, HQ AFMPC/PAL LOG, RANDOLPH
 Maj (Ret) Paul M. Fox, NICEVILLE, FL
 LTC Ronald H. Fox, DET 5, AFOTEC, EDWARDS
 LTC Robert H. Frazier, HQ TAC/LGM, LANGLEY
 LTC Richard J. Frome, OO-ALC/DSY, HILL
 Capt James E. Frowein, 56 EMS, MACDILL
 Capt Fred N. Garcia, 4477 TES, NELLIS
 Maj Michael C. Gardner, 81 EMS/MAEM, BENTWATERS
 LTC James B. Garlitz, HQ USAF/LEYY, PENTAGON
 Maj Ronald L. Garvin, HQ TAC/LGM, LANGLEY
 Capt Lori T. (Wiese) Gaston, 36 TFW/MAT, BITBURG
 Maj George Gatens, Jr., 33 EMS/CC, EGLIN
 Capt Philip J. Gaylaro, 58 TFW/MAM, LUKE
 LTC Earl H. Geil, FIRST AIR FORCE/LGM, LANG.
 LTC (Ret) David W. George, II, GEN DYNAMICS, SAN DIEGO
 Capt Gregory W. Gerdes, ALABAMA
 Capt Allie Gilbert, HQ PACAF/IG, HICKAM
 Col Luke J. Gill, 355 TFW/MA, DAVIS-MONTHAN
 B/B Richard F. Gillis, HQ ATC/LB, RANDOLPH
 Capt (Ret) Joseph B. Glenn, BDM CORP, MCLEAN, VA
 LTC Thomas A. Gluntz, FCDNA/FCI, KIRTLAND
 LTC Larry J. Godfrey, SA-ALC/MABE, MCCLELLAN
 Maj Edwin A. Goldsmith, MT. HOME
 Capt Valerie J. Gonnerman, 21 EMS/MAEC, ELMENDORF
 LTC Stanford R. Gooch, HQ DNA, PENTAGON
 Maj Edward C. Gorczyca, 4450 TACS/MAM, NELLIS
 Capt Mary C. Gordon, BERGSTROM
 Maj Scott R. Gordon, 4477 TES/MA, NELLIS
 Capt Alan L. Goshert, 44 SMM, ELLSWORTH
 LTC Rafael A. Goyco, HQ ATC/TT, RANDOLPH
 Maj Brian D. Grady, 52 EMS/CC, SPANGDAHLEN
 Capt Christopher C. Grady, HQ AFOTEC/LGMA, KIRTLAND
 Capt Armand P. Grassi, Jr., HQ BAF/CV EXEC, BARKSDALE
 LTC Irv L. Gray, 375 CAMS/CC, SCOTT
 Col Jonathan L. Greenberg, HQ USAF/REXRL, PENTAGON
 M/B Lee V. Greer, SM-ALC/CC, MCCLELLAN
 Col John J. Griffin, Jr., HQ SAC/LGHE, OFFUTT
 Capt James W. Griffith, 316 TAG/MAM, YOKOTA
 LTC Frank A. Grim, 347 ABS/CC, MOODY
 Capt Larry D. Griner, NAEM/FCL, SHAPE, BELGIUM
 Maj Robert D. Grismell, HQ USAF/PRPR, PENTAGON
 Col Joseph A. Grobstein, 3246 TEST WS/AMA, EGLIN
 Col Robert W. Gruenhagen, 136TAM/MA(ANG), HENSLEY, TX
 Capt Robert E. Gudgel, HQ AFLC/MASR, WRIGHT-PAT
 Capt Jessie V. Guerrero, 3 TFW, CLARK
 LTC John E. Guiliano, 4950 OMS/CC, WRIGHT-PAT
 1Lt Billy J. Gulley, 410 OMS, K. I. SANVER
 Capt Paula A. Gunton, HQ USAFE/LGMS, RAMSTEIN
 Capt Stephen B. Hackett, 96 BMM/MANC, DYESS
 LTC F. Jay Hackleman, WR-ALC/MAM, ROBINS
 Capt James E. Hackney, 6 CAMS/OMB, EIELSON
 Maj Louis C. Hala, Jr., 3246 OMS/CC, EGLIN
 Capt William E. Hale, 3 TFW/MAM, CLARK
 Maj John J. Haller, 325 ABS/NAAM, TYNDALL
 LTC Richard L. Hamer, 410 AMS/CC, K.I. SANVER
 Maj Mary B. Hamlin, 12 OMS/CC, RANDOLPH
 Capt John J. Hammes, 89 MAM/MAQ, ANDREWS
 Capt Connie L. Haney, 62 FMS, MCCORD
 Capt Joan C. Hansen, 9 AF/LGMA, SHAW
 Maj Craig Harding, 4950 AMS/CC, WRIGHT-PAT
 Maj James K. Harkins, KTTC/MAQ, KEESLER
 Capt Charles L. Harowitz, Jr., 86 CRS, RAMSTEIN
 Capt John P. Harris, 18 ABS, KADENA
 Capt Teresa L. Harris, 401 ABS, TORREJON
 LTC Robert L. Hart, HQ TAC/LGBZ, LANGLEY
 Maj Connie S. Hartig, 1550 AMS/MAAS, KIRTLAND
 Col E. Michael Hartung-Schuster, HQ USAF/LEY, PENTAGON
 Capt Randall L. Harvey, 834 ALD/LRC, HICKAM
 Maj Paul F. Haskell, NGB/LGM, PENTAGON
 Capt James L. Hass, 347 ABS/NAAM, MOODY
 LTC Maurice C. Hatfield, 96 BMM/AMA-PROD., DYESS
 LTC James C. Havard, 366 EMS/CC, MT. HOME
 Maj Ralph R. Haynes, HQ ATC/LGMF, RANDOLPH
 LTC David L. Helms, 401 TFW/AMA, TORREJON
 LTC William R. Hembreiker, LOWRY TTC/MA, LOWRY
 Capt Lloyd J. Hemmert, AFOTC DET 305, LA TECH U
 Col Dale L. Hensley, HQ 3 AF/LB, MILDENHALL
 Maj Jonny J. Hepler, 26 ABS/CC, ZWEIBRUCKEN
 LTC Gary T. Herman, 354 ABS/CC, MYRTLE BEACH
 Capt Timothy J. Herrel, 317 AMS/MAAS, POPE
 2Lt John C. Heyne, 355 ABS/358 AMU, DAVIS-MON
 Col Edward C. Hickey, Jr., HQ USAF/LEYN, PENTAGON
 Maj Graydon K. Hicks, 388 CRS/CC, HILL
 Capt Beleston Hill, Jr., 363 TFW/MM, SHAW
 Maj Ellis M. Hines, 435 TAN/JC, RHEIN-MAIN
 Col Patricia A. Hinneburg, WR-ALC/MNT, ROBINS
 Capt Byron K. Hinton, HQ ATC/SYS TNG, RANDOLPH
 Maj Lloyd R. Hish, WR-ALC/MA, ROBINS
 Col (Ret) Ronald N. Hoelzer, STUDENT, U. OF SOUTH FL

-----THE EXCEPTIONAL RELEASE-----

Col John E. Hogan, 89 MAM/MA, ANDREWS
 LTC Wm. Michael Hogan, 513 FMS/CC, MILDENHALL
 Capt Darrell C. Holck, MCCLELLAN
 Capt Veronica E. Holley, 96 MMS, DYESS
 LTC (Ret) William F. Howard, Jr., BEE BRANCH, AR
 Capt Larry A. Howe, 435 OMS, RHEIN-MAIN
 Capt Alan L. Howell, HQ AFLC/LOC, WRIGHT-PAT
 Capt Mark C. Humphrey, AFROTC, MIAMI U., OHIO
 2Lt William T. Hundley, 305 OMS, GRISSON
 Maj P. Anne Hunt, 6515 MAM/CC, EDWARDS
 Maj Theresa L. Hunt, 86 EMS/MAEM, RAMSTEIN
 Col Charles R. Hurst, 19 AREFW/MA, ROBINS
 Capt Peter Illing, 41 ECS, DAVIS-MONTHAN
 Maj Peter R. Inglis, GEN DYN/F-15L06SPT, ST. LOU
 Maj Patrick L. Ivey, 19 OMS/MAOS, ROBINS
 Capt James D. Jackson, 355 TTN/MAS, DAVIS-MONTHAN
 2Lt Kenneth F. Jackson, 355 EMS, DAVIS-MONTHAN
 LTC Phillip L. Jackson, HQ AFMPC, RANDOLPH
 LTC Edward M. Jacobs, HQ AFTSC/SEV, NORTON
 LTC John T. Jacobs, 405 A6S/CC, LUKE
 LTC (Ret) William B. James, CONSULTANT, HAMPTON, VA
 LTC William A. Jasper, 416 FMS/CC, GRIFFISS
 Maj Gerald M. Jeanes, HQ USAFE/LGMPX, RAMSTEIN
 Capt Denver M. Johnson, 58 A6S/MAAM, LUKE
 Col Joseph P. Johnson, Jr., 834 ALD/LG, HICKAM
 Capt Mark D. Johnson, HQ USAFE/LGAM, RAMSTEIN
 LTC Robert C. Johnson, 17B CAM (ANG), OHIO
 Maj Donny R. Jones, 4450 TACG/CC, NELLIS
 Capt Duane A. Jones, 2 CADET SQ/CC, USAFA
 Col Reginald Jones, HQ USAF/LEYM, PENTAGON
 LTC Richard H. Jones, 24 COMPW/MA, HOWARD
 Capt Merkel C. Joseph, TAC LD, FT. LEAVENWORTH
 LTC Daniel G. Joyce, Jr., HQ ATC/IGIL, RANDOLPH
 Capt John E. Julsonnet, 20 A6S/MAAM, UPPER HEYFORD
 LTC Edwin T. Jungst, 305 FMS (INA), GRISSON
 LTC (Ret) William A. Kaaper, GEN. DEF. CORP, MGLINE, IL
 Col Jay A. Kappmeier, HQ SAC/LGMM, OFFUTT
 Capt Michael P. Karr, HQ PACAF/LGX1, HICKAM
 Capt Judith F. Kautz, 96 OMA/MAOS, DYESS
 Capt Michal P. Keath, HQ ATC/TTY, RANDOLPH
 1Lt Richard R. Kelley, 432 A6S/13 AMU, MISAWA
 LTC Gary M. Kelly, USMTM, DHAHRAN
 Col (Ret) John F. Kelly, ALEXANDRIA, VA
 LTC Michael J. Kenna, STUDENT, AWC, MAXWELL
 Capt Allen B. Kerr, 6594 TEST GP, HICKAM
 Capt Richard J. Kiever, HQ TAC/LGM, LANGLEY
 Capt Mary J. Kight, 144 CAMS/MAA(ANG), FRESNO
 LTC James T. Kiley, SN-ALC/MM-1, MCCLELLAN
 Capt Robert T. Kincaid, Jr., HQ TAC/IGIM, LANGLEY
 Maj Richard K. Kind, AFLC L06 SPT GP, DHAHRAN
 Maj Carol D. King, HQ TAC/16, LANGLEY
 Capt Keith V. King, Jr., HQ SAC/LGMS, OFFUTT
 Col James L. Knoblauch, SHAW
 Capt William A. Kobren, HQ TAC/LGMLA, LANGLEY
 Capt Candace J. Kocourek, 6 CAMS/MAF, EIELSON
 Capt Richard Kolenda, DET 157, AFROTC, E.R.U, FL
 Col Rodney A. Kontny, 20 TFW/AMA, UPPER HEYFORD
 Capt William L. Kopsch, 3785 FLDTW/TTFEE, SHEPPARD
 2Lt Krista K. Kortum, 82 OMS/MA06, WILLIAMS
 Capt Evonne Kowitz, 51 A6S/15 AMU, OSAN
 LTC M. J. Krahulec, HQ DNA, PENTAGON
 LTC Ray E. Krueger, 57 FNM/AMA, NELLIS
 Capt John A. Krumrine, 1 EMS, LANGLEY
 Capt Barbara A. Kucharczyk, 8 A6S/MAAM, KUNSAN
 Maj John D. Ladieu, PEASE
 LTC Paul J. Lambert, 2951 CLSS/CC, MCCLELLAN
 M/G Thomas A. LaPlante, HQ PACAF/LG, HICKAM
 LTC Peter H. Larsen, 6594 TEST GP/LG, HICKAM
 Maj James W. Laycock, 3214 OMS/MAOM, EGLIN
 Maj Eugene F. Leach, III, FACULTY, ACSC, MAXWELL
 Maj Terry S. H. Lee, 96 OMS/CC, DYESS
 Maj Terry W. Lee, 33 CRS/CC, EGLIN
 Capt Jacob J. Leiste, 163 CAMS/MAA (ANG), MARCH
 2Lt Donald R. Lents, 4488 A6S/16 AMU, HILL
 Col (Ret) Robert P. Lerandean, NICEVILLE, FL
 Maj Roger T. Lesser, 437 AMS/CC, CHARLESTON
 1Lt Mark A. Lester, 363 A6S/MAAF, SHAW
 Maj Martin Levendusky, 379 BWM/MAM, WURTSMITH
 Maj Karl F. Lewandowski, 3483 STUS, PRESIDIO/MONTER
 Maj Kenneth M. Lewandowski, 6515 TESTS/MATS, EDWARDS
 Capt David M. Lewis, HQ USAFE/LGMA, RAMSTEIN
 LTC David E. Lloyd, AFIT/LSM, WRIGHT-PAT
 Col William J. Lofink, 171AREFW(ANG), 6.PITTS.IAP
 LTC Douglas D. Lohr, 318 FIS/MA, MCCORD
 Capt Daniel M. Lombardi, HQ TAC/MSAT, LANGLEY
 LTC John E. Long, 27 TFW/AMA, CANNON
 Capt Lisa B. Long, TACSAD/FAS, LANGLEY
 Col Steven W. Long, Jr., 67 TRW/LG, BERGSTROM
 Capt Stephen A. Lundell, ASD/YY, WRIGHT-PATTERSON
 LTC Edmund B. Lynn, HQ USAF/LEYVC, PENTAGON
 Capt Kenneth O. Lynn, 548 A6S, LAKENHEATH
 Capt Kevin J. McAndrew, 6 CAMS, EIELSON
 LTC Michael T. McAndrews, USAFR, BURROUGHS CORP, VA
 Maj Roy W. McBrayer, USMTM/TAD, TAIF
 Capt Daniel E. McCabe, 363 A6S, SHAW
 Capt William C. McCammon, HQ AFMPC/MOROS1B, RANDOLPH
 LTC Deryl S. McCarty, 3 TFW/AMA, CLARK
 LTC Wm. Joe McCormick, 23 EMS/CC, ENGLAND
 LTC Larry G. McCourry, HQ USAF/IG1, PENTAGON
 1Lt John A. McCrary, Jr., 96 FMS, DYESS
 LTC James K. McDonald, Jr., 4450 TACGP, NELLIS
 Capt Lee A. McDonald, 463 OMS/MAOS, DYESS
 Capt Margaret A. McGregor, HQ USAF/LEYY, PENTAGON
 LTC James H. McIntyre, 347 TFW/AMA, MOODY
 Capt Kris H. McKenzie, 410 FMS, K. I. SAWYER
 Capt Robert H. McMahon, STUDENT, AFIT, WRIGHT-PAT
 Col William R. McNally, HQ USAF/LEXM, PENTAGON
 Capt Freddie McSears, 436 MAM/MAMJ, DOVER
 Capt Paul D. McVinney, 435 TAM, RHEIN-MAIN
 Maj Chris J. McWilliams, 509 FMS/MAFS, PEASE

-----THE EXCEPTIONAL RELEASE-----

1Lt Patrica V. Mack, 374 TAM/MAM, CLARK
 Maj Edward L. Mahan, Jr., 520 AGS, UPPER HEYFORD
 Maj Wiley H. Mahan, 96 OMS/MAOS, DYESS
 LTC Gerald D. Main, 146 TAM/MA (ANG), VAN NUYS
 Capt Larry H. Manchester, 343 COMPW/MAMJ, EIELSON
 LTC Ernest D. Mann, Jr., 24 AD/L6, BRIFFISS
 Capt John P. Mann, 436 OMS, DOVER
 Capt Timothy J. Marinelli, 96 BHW/MAMJ, DYESS
 Capt Vincent J. Marizzaldi, 41 ECS, DAVIS-MONTHAN
 Capt Vitor M. G. Marques, 363 AGS, SHAW
 LTC James B. Marstall, HQ USAF/LEYY, PENTAGON
 2Lt David P. Martin, 14 OMS, COLUMBUS
 LTC Fred E. Martin, 435 FMS/CC, RHEIN-MAIN
 Capt Kerry E. Martin, HQ SAC/LGXB, OFFUTT
 Capt Thaddeus J. Martin, HQ SAC/LGXR, OFFUTT
 Capt Joyce C. Martineau, 23 AF/LGM, SCOTT
 2Lt Susan L. Martz, 401 EMS/MAEMM, TORREJON
 Maj Robert M. Massengale, 443 OMS/MAOS, ALTUS
 Col Jack S. Mathews, Jr., HQ USAF/LEYW, PENTAGON
 Maj Craig P. Matt, WR-ALC/CAR.BROAD, ROBINS
 LTC (Ret) Larry I. Matthews, TECHTRANS, SP6FLD, VA
 Capt Richard G. Matthews, 41 ECS, DAVIS-MONTHAN
 Maj J. Chris Mattingly, 432 TFW/MAM, MISAWA
 Maj Raymond C. Mattox, 3097 AVDS/MA, BARKSDALE
 Maj Richard R. Mayer, 8 AF/LGMW, BARKSDALE
 Capt Gregory J. Mazur, 4 CRS, SEYMOUR JOHNSON
 Capt Johnny R. Meeker, DET 7, SATAF, ELLSWORTH
 LTC Michael D. Menietti, 6515 AMS/CC, EDWARDS
 LTC Gene Mertz, 354 TFW/AMA, MYRTLE BEACH
 Maj Douglas S. Metcalf, 549 CANS (INA), PATRICK
 Col Philip L. Metzler, SM-ALC/MN, MCCLELLAN
 Capt Dennis R. Meyer, 755STTS/MA, DECINOMANMU, IT
 LTC (Ret) Jerry F. Meyers, VSE CORP, ALEXANDRIA, VA.
 Maj Carmen M. Mezzacappa, 37 EMS/MAEM, GEORGE
 LTC James Miles, 2952 CLSS/CC, HILL
 LTC David C. Miller, NATO AMACS, GEILENKIRCHEN
 Capt Donald W. Miller, 21 TFW, ELMENDORF
 Maj Gary E. Miller, HQ USAF/LEYY, PENTAGON
 Maj Gregory K. Miller, 4450 TAC 6P/MAQ, NELLIS
 Col Jere M. Miller, WRIGHT-PATTERSON
 Maj Phillip C. Miller, Jr., HQ ATC/LGMA, RANDOLPH
 LTC Stephen R. Miller, AFLC/ILC, WRIGHT-PAT
 Maj W. A. (Sam) Miller, 355 TTM/MAT, DAVIS-MONTHAN
 Capt Kenneth D. Mills, 36 EMS, BITBURG
 LTC Richard W. Milner, 82 FMS/MAM, WILLIAMS
 Col Kristian M. Mineau, 37 TFW/MA, GEORGE
 Col Frederick J. Miranda, ASD/BIL, WRIGHT-PATTERSON
 LTC Edwin G. Moitoza, HQ USAF/PRPR, PENTAGON
 2Lt Eileen M. Moore, 96 AMS, DYESS
 Capt Norman L. Moore, Jr., 315 MAM/MAM, CHARLESTON
 LTC Robert P. Moore, HQ PACAF/LGMM, HICKAM
 Capt Sarah S. Morelos, 513 OMS, MILDENHALL
 Capt J. H. Morgan, Jr., 7391 MUMSS, BALIKESIR
 Maj Arthur B. Morrill, III, HQ USAF/XPXN, RAMSTEIN
 Col William C. Morrison, 52 TFW, SPANGDAHLEM

Capt Donald R. Morson, HQ PACAF/PACOPS-XPYF, HICK
 2Lt Steven R. Mortensen, 3096 AVDS, NELLIS
 LTC Donal K. Moulton, 51 TFW/AMA, OSAN
 Capt Allan W. Muller, HQ AMCCOM/AMSMC, ROCK ISLE
 Maj Larry H. Mullins, HQ AFALC, WRIGHT-PATTERSON
 Capt Judyann L. Munley, STUDENT, AFIT, WRIGHT-PAT
 Capt Walter A. Munyar, HQ TAC/LGMF, LANGLEY
 Col (Ret) James R. Murtha, WARNER ROBINS
 LTC Anthony E. Naddeo, 438 AMS/CC, MCGUIRE
 Maj David T. Nakayama, 36 AGS/525 AMU, BITBURG
 Capt Louis J. Neeley, 15 AF/LGMW, MARCH
 Col (Ret) William T. Neff, GEN.ELEC/ILS, CINCINNATI
 Capt Charles R. Nichols, 3 EMS/MAEMM, CLARK
 LTC Ronald M. Nipper, HQ USAF/LEX, PENTAGON
 LTC (Ret) Larry C. Nohrenberg, FORT WORTH
 Maj William L. Nolte, 3380 OMS/CC, KEESLER
 Maj Joseph T. Norris, Jr., 6515 FMS/CC, EDWARDS
 LTC Thomas A. Norris, HQ MAC/LGNT, SCOTT
 LTC Frederick V. Novak, AFOTEC/LG, EDWARDS
 Col Walter E. Novak, HQ USAF/LEYYC, PENTAGON
 B/G John Nowak, HQ AFLC/MA, WRIGHT-PAT
 Maj Robert K. Oakes, Jr., 3096 AVDS, NELLIS
 Maj Miles M. O'Brien, Jr., 21 AF/LGMW, MCGUIRE
 LTC George H. Oliver, HQ USAF/LGMS, RAMSTEIN
 Mr. Alan K. Olsen, HQ USAF/LEY, PENTAGON
 Maj Karen L. Olson, MAAG, LISBON
 Maj Stanley Olson, 146 CANS/MAB(ANG), VANNUYS
 1Lt Theodore S. Orkin, Jr., 172 CANS (ANG), MISS.
 Capt Steven F. Orloski, 343 CRS/MACM, EIELSON
 LTC Brian L. Osborn, 56 AGS/CC, MACDILL
 Capt Gary L. Osborn, 3330 TTM, CHANUTE
 Capt Barbara Osburn, 355 TTM/357 AMU, D-H
 Capt Thomas J. Owen, 33 AGS, EGLIN
 Maj Arthur M. Packard, III, 437 FMS/CC, CHARLESTON
 Maj Robert T. Palko, 43 FMS/CC, ANDERSEN
 Capt Cody F. Palmer, 513 AMS/MAAM, MILDENHALL
 LTC Joseph A. Pappé, Jr., 4200 TES/LG, EDWARDS
 Capt Mary H. Parker, 37 ABS/MAAB, GEORGE
 LTC Noel R. Parks, HQ USAF/LGME, RAMSTEIN
 Maj Elaine J. Parr, HQ TAC/DOCX, LANGLEY
 Capt Mark D. Pauley, 432 AGS/MAAM, MISAWA
 Capt Barbara E. Pawlowski, HQ USAF/LGX, RAMSTEIN
 Maj Ronald R. Payeur, 608 CANS, RAMSTEIN
 Maj Warren T. Payne, 924CANS/CC (AFRES), BERG.
 Maj Donald G. Peabody, 50 TFW/MAINT OP.DIV., HAHN
 Maj Robert J. Pekny, SAC QL/NA, HICKAM
 Capt Sam E. Pennartz, WRIGHT-PATTERSON
 1Lt Freddie D. Peralta, 2951 CLSS, MCCLELLAN
 LTC Anthony L. Perez, ROCK ISLAND ARSENAL, IL
 1Lt Dennis S. Perez, 325 AGS/2 AMU, TYNDALL
 2Lt Nancy A. Petrits, 2951 CLSS/ABDR, MCCLELLAN
 Maj Polly A. Peyer, 36 AGS, BITBURG
 Capt Cleva A. Philipkosky, 3350 TCHT/TING, CHANUTE
 Capt Thomas L. Phillips, 36 CRS, BITBURG
 Capt Patrick W. Pickett, 10 MAS, ZWEIBRUCKEN

-----THE EXCEPTIONAL RELEASE-----

B/G Richard A. Pierson, ADWC/CC, TYNDALL
 Capt Everett R. Pincolini, HQ USAFE/LGMP, RAMSTEIN
 Capt Ernest Plott, Jr., DET1, 4950 TESTWG/MS, ANDWS
 Capt Kim S. Plourde, AFRES, CALIFORNIA
 Gen (Ret) Bryce Poe, II, CONSULTANT, ALEXANDRIA, VA
 Capt Joseph R. Polasek, 21 EMS/MAEM, ELMENDORF
 LTC Douglas M. Polk, 36 EMS/CC, BITBURG
 Col Robert C. Polk, HQ MAC/LGM, SCOTT
 LTC Donald L. Potts, HQ TAC/LGMP, LANGLEY
 Capt Gregory H. Power, 524 BMS, WURTSMITH
 Maj Richard D. Power, 26 CRS/CC, ZWEIBRUCKEN
 LTC Jerry L. Price, SM-ALC/INDUS PROD, MCCLELL
 Maj Burleigh J. Putnam, C-130 TAFT/CC, CAIRO
 Maj James T. Putnam, 325 CRS/CC, TYNDALL
 Capt Richard W. Quick, AFLMC/LGM, GUNTER
 Maj Patrick C. Quigley, 48 CRS/MACH, LAKENHEATH
 1Lt Michael C. Rabun, 48 AFS/494 AMU, LAKENHEATH
 Capt Joseph P. Racher, Jr., AFLC LO TO HQPACAF, HICKAM
 Capt Franklin T. Ragland, 86 EMS/MAEM, RAMSTEIN
 Capt Frank W. Raises, 3380 OMS/MAOS, KEESLER
 Maj John C. Rana, HQ USAFE/LGMM, RAMSTEIN
 Col Rafael Ramos, 5 AF/LGM, YOKOTA
 1Lt Christopher P. Randel, 325 AFS/95 AMU, TYNDALL
 1Lt Robert W. Ratcliffe, 316 TAG/MANJ, YOKOTA
 LTC John R. Ray, Jr., HQ TAC/LGMS, LANGLEY
 LTC Eric L. Redifer, 67 TRW/AMA, BERGSTROM
 LTC David M. Reed, HQ USAF/LEXM, PENTAGON
 Col Brady H. Reed, III, 67 TRW/MA, BERGSTROM
 LTC Raymond L. Reed, II, HQ USAF/LEW, PENTAGON
 Col Danny M. Reid, HQ ATC/LGM, RANDOLPH
 LTC Paul A. Reid, AFIT/LSMA, WRIGHT-PAT
 LTC Thomas E. Reiter, 23 AF/LGM, SCOTT
 LTC Charles A. Reyer, Jr., HQ SAC/IG, OFFUTT
 LTC Antonio Reyna, 4456 AFS/CC, MACDILL
 Col John C. Reynolds, HQ AFLC/MM-R, WRIGHT-PAT
 Maj Robert E. Reynolds, Jr., HQ SAC/LGMM, OFFUTT
 Capt Diana L. Richard, 435 MAM, RHEIN-MAIN
 Col William M. Rider, 388 TFW/MA, HILL
 Col Thomas Ringley, HQ AFLC/MA, WRIGHT-PAT
 LTC Leonard H. Ritchard, 305 AREFW/MA, BRISSON
 Capt David R. Ritchie, 86 AFS, RAMSTEIN
 LTC Keith K. Ritter, 41 ECS/MA, DAVIS-MONTHAN
 LTC Charles S. Rizzone, Jr., ARPC, FLORIDA
 Maj Charles R. Robb, 619 MASS/LGM, HICKAM
 Maj Edmond W. Robert, 51 CRS/CC, DSAN
 Col (Ret) Eugene D. Robinett, CYPRESS INT'L, ALEX., VA.
 Maj Hugh C. Robinson, 355 CRS/CC, DAVIS-MONTHAN
 LTC Mark B. Roddy, OFF OF MIL CO-OP, CAIRO
 Maj Joanne M. Rodefer, 363 CRS/MACH, SHAW
 Maj Alfred Rodriguez, 435 OMS, RHEIN-MAIN
 1Lt Javier Rodriguez, Jr., 4456 AFS/72 AMU, MACDILL
 M/B (Ret) Albert G. Rogers, QUANTEX, HAMPTON, VA
 LTC Rex W. Rowhild, 58 AFS/CC, LUKE
 LTC Marvin H. Rosenthal, HQ USAFE/LGMP, RAMSTEIN
 LTC Stephen Rosenzweig, HQ USAF/LEXP, PENTAGON

Capt Carole A. Rowland, 363 TFW/MAEB, SHAW
 Capt James M. Roy, 4450 TAC GP, NELLIS
 Capt Louis E. Russ, 2952 CLSS, HILL
 Maj Patrick C. Russell, AFFTC/MCO, EDWARDS
 Capt John L. Ruth, OD-ALC/CAREER BROAD, HILL
 Capt John B. Rutledge, 479 AFS/MAAM, HOLLOWMAN
 Gen (Ret) Thomas M. Ryan, Jr., DOUGLAS ACFT/VP, LONG BCH
 1Lt Michael G. Sampler, 6497 CAMS/SUPER, TAEGU
 LTC Ronald W. Sams, DC-ALC/MAEN, TINKER
 Capt Charles E. Sanders, 316 OMS/MAOC, YOKOTA
 Capt Charles G. Sanders, Jr., EXCHANGE OFF, HIGH WYCOMBE
 Maj Craig S. Sanders, HQ SAC/LGWC, OFFUTT
 Maj Gary R. Sandiford, 363 AFS/MAAM, SHAW
 B/G (Ret) Vernon H. Sandrock, CUBIC DEF SYS, SAN DIEGO
 Maj Henry N. Sanford, STUDENT, ACSC, MAXWELL
 Col Joseph S. Sansone, 26 TRW/MA, ZWEIBRUCKEN
 Maj Daniel B. Sassin, CH, MAINT MGT TNG, CHANUTE
 Capt Michael J. Saville, KUNSAN
 Maj Herbert B. Scherbinske, 343 AFS/CC, EIELSON
 Capt Terry L. Scheschy, 325 AFS/MAAM, TYNDALL
 LTC Peter L. Schill, SA-ALC/MAD, KELLY
 Col Albert R. L. Schmidt, SM-ALC/MAM, MCCLELLAN
 Capt Trula M. Schmidt, 50 AFS/496 AMU, HAHN
 Col Ross V. Scholl, HQ USAFE/LGM, RAMSTEIN
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 Capt Edward D. Schopperth, HQ SAC/LGMA, OFFUTT
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 LTC Robert R. Scoskie, HQ ATC/LGMA, RANDOLPH
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 LTC Rodney G. Scott, 62 MAM/AMA, MCCORD
 Maj Ronald K. Scott, 388 EMS/CC, HILL
 LTC Donald G. Searles, HQ USAF/LEW, PENTAGON
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 1Lt A. Elaine Seyman, LAKENHEATH
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 Capt Virginia I. Shafer, HQ TAC/LGMD, LANGLEY
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 Maj Nancy A. Shefflette, DIA/AIR LOG, BOLLING
 Col Donald E. Shelhammer, 340 ARFEW/MA, ALTUS
 LTC David W. Shelton, NGB/LGM, PENTAGON
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 Maj Thomas L. Shively, BITBURG
 Maj James W. Shockley, 608 CAMS/CC, RAMSTEIN
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 Capt Enrique Silva, DC-ALC/MMSG, TINKER
 LTC Gerald H. Sinnacher, 36 TFW/MAEM, BITBURG
 Col Cleveland Simpson, AFRDTC DET595/CC, NC STATE
 Capt Glenn J. Sing, 355 EMS, DAVIS-MONTHAN
 Capt Robert E. Skeen, Jr., WR-ALC/MUSH, ROBINS
 Capt Thomas M. Skowronek, STUDENT, AFIT, WRIGHT-PAT
 Maj Robert G. Sloan, STUDENT, ACSC, MAXWELL
 Capt Linda K. Smariga, 4950 TEST WING, W-P
 2Lt Tracy A. Smedendorf, 62 OMS, MCCORD
 Capt Ann M. Smith, 343 AFS/18 AMU, EIELSON

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 Capt James W. Smith, FACULTY, AFIT, WRIGHT-PAT
 LTC John B. Smith, OSD/SPARES PGM MGT, PENT.
 Capt Martha V. Smith, 363 TFW/MAM, SHAW
 M/G Monroe T. Smith, HQ AFSC/PL, ANDREWS
 LTC Robert E. Smith, Jr., HQ SAC/IG, OFFUTT
 Col Rondal H. Smith, 416 BW/MA, GRIFFISS
 1Lt John B. Snowman, 20 CRS, UPPER HEYFORD
 Capt Jeffrey M. Snyder, STUDENT, AFIT, W-P
 Maj Bruce E. Sorum, 36 AGS, BITBURG
 Capt Kathleen M. Spencer, HQ AFLC LOC/CFW, W-P
 Capt Jerry R. Spray, HQ AFLC/MAMM, WRIGHT-PAT
 Col Arthur L. Staden, 6510 MSUB/MA, EDWARDS
 LTC Gregory O. Stanley, HQ USAF/LEXW, PENTAGON
 LTC John B. Steele, HQ AFLC/OA, WRIGHT-PAT
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 LTC Billy Kit Stewart, 355 EMS/CC, DAVIS-MONTHAN
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 Maj Joseph T. Stine, III, 23 AGS/75 AMU, ENGLAND
 Maj Richard L. Stocchetti, 363 AGS/CC, SHAW
 Maj Donald G. Stone, 62 FMS/MAFS, MCCORD
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 Maj Patrick M. Thayer, 56 EMS/MAEN, MACDILL
 Capt Gerald Thomas, 3350 TCHTG/TTMG, CHANUTE
 Maj Joseph E. Thompson, Jr., 3 AD/LGM, ANDERSEN
 LTC Paul A. Thompson, HQ USAFE/LGMA, RAMSTEIN
 Col Robert H. Thompson, 405 TTM/MA, LUKE
 Capt Ronald E. Thompson, 35 AGS/21 AMU, GEORGE
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 LTC William G. Townsend, USMTM, KHANIS MUSHAYT, S.A
 LTC Richard F. Trainor, HQ USAF/LEYY, PENTAGON
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 LTC Stuart M. Varner, 6 CANS/AMA, EIELSON
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 Capt Marianne E. Vida, 6515 OMS, EDWARDS
 LTC Gordon G. Vining, 12 AF/AL6, BERGSTROM
 Capt Richard A. Vogel, HQ PACAF/LGMMP, HICKAM
 Capt Susan J. Voveris, HQ SAC/LGMM, OFFUTT
 Capt Victor E. Wager, III, HANN
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 Col James L. Wakefield, 96 BW/MA, DYESS
 LTC Geary W. Wallace, 47 FTM/AMA, LAUGHLIN
 Maj Dennis R. Walling, HQ MAC/LRC, SCOTT
 LTC Delyie Wallman, 432 AGS/CC, HISAWA
 Capt Michael L. Walters, 528 FTD/CC, WILLIAMS
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 2Lt Clifton W. Wash, 405 AGS/MAGA, LUKE
 Col (Ret) Richard J. Watson, CHATHAM, VA
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 LTC David N. Welch, HQ USAFE/LGXP, RAMSTEIN
 LTC Michael J. Welch, HQ AFISC/IGLM, NORTON
 LTC (Ret) Donald A. Wells, USPA & IRA REP, TACOMA
 LTC Charles G. Westfall, Jr., DET 5, AFOTEC, EDWARDS
 Capt Travis M. Wheeler, 8 EMS/MAEN, KUNSAN
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 Capt Dennis G. Willeck, HQ USAFE/LGMS, RAMSTEIN
 Capt Richard J. Williams, 12 AF/LGND, BERGSTROM
 Capt John S. Williamson, HQ USAFE/LGNS, RAMSTEIN
 2Lt Frank T. Willis, 302 CANS/MAOM, PETERSON
 Maj Daniel P. Willison, 6515 OMS/MAOS, EDWARDS
 Lt Katherine J. Will-Mott, 82 FMS/MAFS, WILLIAMS
 2Lt Rita A. Wilson, 4950 OMS, WRIGHT-PATTERSON
 Maj Seth J. Wilson, HQ USAFE/IGIGL, RAMSTEIN
 LTC Robert O. Winchester, FLD CMD/DNA, KIRTLAND
 Col J. Robin Wohnsigl, 27 TFW/MA, CANNON
 Capt Audrey L. Wolff, 56 CRS/MACH, MACDILL
 LTC Eddie G. Womack, 51 AGS/CC, OSAN
 Maj (Ret) Albert T. Wood, CONSULTANT, SUMMERTON, SC
 1Lt Robert M. Wood, Jr., 388 TFW/34 AMU, HILL

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Col David K. Wright, 363 TFW/MA, SHAW
Maj Steven E. Wright, 581 AFS/CC, BENTWATERS
LTC William C. Wright, Jr., 1 TFW/AMA, LANGLEY
LTC James T. Yamamoto, HQ 5 AF/LGM, YOKOTA
Capt Robert M. Yarbrough, 86 AFS, RAMSTEIN

Capt (Ret) W. David Yates, III, MCD DOUGLAS, ST. LOUIS
LTC Richard A. Yoder, Jr., 316 OMS/CC, YOKOTA
Col Jey E. Younger, III, 3245 TESTW/MA, EGLIN
LTC Frank G. Zauner, 17 AF/ALG, SEMBACH
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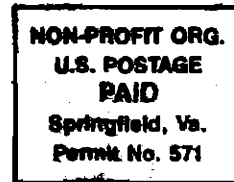
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